

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

Department Summary

Mission Statement

To increase the economic security, physical and economic well being and productivity of workers and achieve industrial peace.

Department Goals

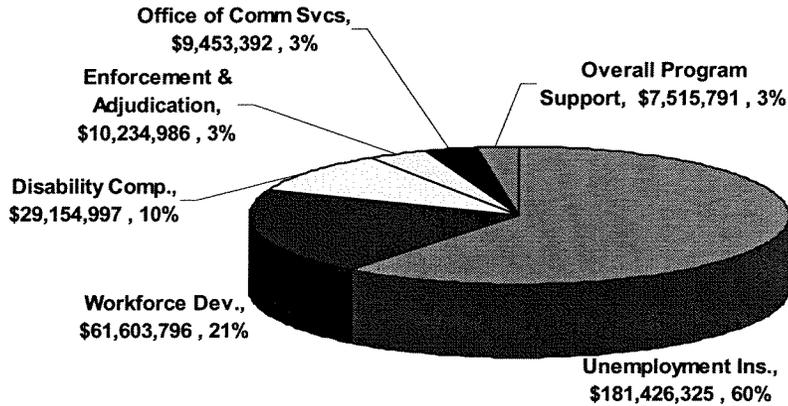
To promote access to employment and assess the needs and skills of the workforce; to alleviate the economic hardship of workers during periods of disability or temporary unemployment; to protect the employment rights of workers and to assure a safe and healthy workplace; to develop, deliver and coordinate information to meet labor market supply and demand; and to promote the harmonious working relationship between business, labor, educators, and government agencies.

Significant Measures of Effectiveness

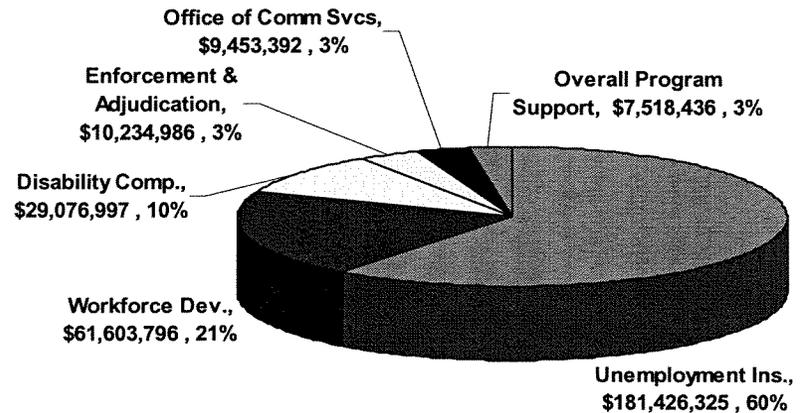
	<u>FY 2008</u>	<u>FY 2009</u>
1. Job applicants served as a percentage of total registered	100	100
2. Accident, injury/illness rate per 100 employees	4.9	5
3. Percentage of subject employers in compliance with Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws	82	85

FB 2007-09 Operating Budget by Major Programs

FY 2008



FY 2009



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS MAJOR FUNCTIONS

- Administers federal and state programs designed to improve the economic security, occupational safety and health, working conditions, and productivity of workers, and maintain favorable labor-management relationships throughout the State.
- Administers comprehensive employment and training services to both job seekers and employers through a system of employment offices located statewide.
- Administers the State Unemployment Insurance program. Ensures that fair hearings before impartial appeals referees are provided to employers and claimants with respect to determinations made by the department regarding unemployment insurance benefits, disaster unemployment insurance, and other security decisions.
- Administers and enforces that State's occupational safety and health laws.
- Administers all activities pertinent to the management of the Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws and programs.
- Administers and enforces State labor laws dealing with wages and other compensation, hours, child labor, family leave, and related rules and regulations.
- Conducts program, labor market, and economic research to augment and enhance management decisions and policy making capabilities

MAJOR PROGRAM AREAS

The Department of Labor and Industrial Relations has programs in the following major program area:

Employment

LBR 111 Workforce Development Program
 LBR 135 Workforce Development Council
 LBR 143 Hawaii Occupational Safety and Health Program
 LBR 152 Wage Standard Program
 LBR 153 Hawaii Civil Rights Commission
 LBR 161 Hawaii Labor Relations Board
 LBR 171 Unemployment Compensation Program
 LBR 183 Disability Compensation Program

LBR 316 Office of Language Access
 LBR 812 Labor and Industrial Relations Appeals Board
 LBR 871 Employment Security Appeals Referees' Office
 LBR 901 Data Gathering, Research and Analysis
 LBR 902 General Administration
 LBR 903 Office of Community Services
 LBR 905 Hawaii Career (Kokua) Information Delivery System

**Department of Labor and Industrial Relations
(Operating Budget)**

		Allocation		
		FY 2007	FY 2008	FY 2009
Funding Sources:	Positions	257.64	266.14	266.14
	General Funds	\$ 20,833,150	18,359,777	18,284,395
		8.00	8.00	8.00
	Special Funds	197,104,059	197,108,379	197,108,379
		433.60	434.10	434.10
	Federal Funds	79,870,025	80,207,787	80,207,814
	Interdepartmental Transfers	3,656,864	3,663,344	3,663,344
	Revolving Funds	50,000	50,000	50,000
		699.24	708.24	708.24
Total Requirements		301,514,098	299,389,287	299,313,932

Highlights of the Executive Budget Request: (general funds unless noted)

1. Added six positions and \$440,000 in each fiscal year for the Office of Language Access created by Act 290, SLH 2006, for coordination, oversight, and technical assistance for limited English proficient persons.
2. Added two elevator inspector positions and \$78,902 in each fiscal year for the Hawaii Occupational Safety and Health Program to reduce backlog inspections to comply with Chapter 397, HRS.
3. Added \$78,000 in FY 08 for Disability Compensation Program to replace aging computer hardware equipment for the Disability Compensation Information System. The replacement system will improve the administration of the Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care Programs.
4. Added one temporary Program Specialist position and \$55,000 for the Office of Community Services to administer the increasing number of operating and capital improvement grants to private organizations