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DEC - 2 2008

COMPTROLLER'S MEMORANDUM NO. 2008-20

TO: Heads of Departments

ATTN: Payroll Offices

SUBJECT: Statutory Dues Changes for UPW

This memorandum is to notify all departments and agencies of the impending statutory dues changes for all employees in UPW-represented bargaining units 01 and 10, effective January 1, 2009. These changes have been specified by UPW under the provisions of Section 89-4, Hawaii Revised Statutes (HRS).

Effective January 1, 2009 the statutory dues for these employees will be as follows:

(1) Regular full-time employees and employees with work schedules of more than twenty (20) hours per week shall have their monthly statutory dues computed at 1.5% times the monthly salary in effect on January 1, 2009 (or thereafter, if hired later) plus $12.00. The minimum monthly statutory dues amount shall be $44.95 (32.95 plus $12.00).

The monthly salary is defined as the employee's monthly basic rate of pay including shortage differential, compression differential, related differential, temporary differential, salary adjustment differential, retention differential and permanent differential pay.

(2) The monthly statutory dues for part-time employees with work schedules of twenty (20) or fewer hours per week shall be $33.70 (24.70 plus $9.00).

The monthly dues rate of an employee shall be changed when the employee's monthly basic rate of pay is changed due to permanent upward or downward movement between January 1, 2009 and December 31, 2009. The monthly dues rate of an employee shall not be changed as a result of a negotiated pay increase that occurs between January 1, 2009 and December 31, 2009.

The new statutory dues will begin for the pay period ending January 15, 2009.

Your cooperation in transmitting this information to your departmental employees will be appreciated.

Russ K. Saito

RUSS K. SAITO
State Comptroller