

PATRICIA STEINER

Business Advisor: **VentureSphere**

Ms. Steiner brings over 20 years of experience to the business community with specializations in strategic planning, organization and process improvement, and employee advocacy.



Tackling implementation of business and process improvements to improve an organization's productivity has been Patt's focus for many years. Patt started her career at Lotus Development Corporation and from there went on to eventually hold senior positions at Digital Equipment Corporation, Motorola, and others. She is now principal of her own consulting firm, VentureSphere.

Patt is an accredited Executive Associate with the Institute for Independent Business and a Certified Business Mentor.

She did her post-graduate work in Computer Science at Boston University. In addition to official certification as an assessor for both ISO 9000 and the Software Engineering Institute CMM program, she holds a certificate in Reengineering Mastery from the Hammer Institute. Patt has been a guest speaker for many organizations including the National Aeronautics and Space Administration (NASA), The Small Business Administration, Boston University, The Society for Software Quality, Cornell University, and Mass Bay Community College.

Among other accomplishments, Patt holds a degree in Music Performance, and has performed with the Boston Pops, the Florida Symphony, the Oakland (CA) Symphony, and the Chicago Symphony Orchestra.

Some current clients include: The State of Hawaii, Enterprise Honolulu (The Economic Development Agency of Oahu), Chaminade University, The Intercultural Communications College of Hawaii, The Ewa Beach Veterinary Clinic, The Hawaii Women's Business Center, HMSA, Genworth, Banknorth, Brigham and Women's Hospital, Information Technology Systems, The Coastal Capital Group, MassBay Community College, The Hawaii 5-0 Group of Companies, Commonwealth Psychology Associates, The Kailua Bay Advisory Council.