

Wage Club Model

“Women will not wait another 40 years for equal pay. Over a lifetime this wage gap adds up to astonishing financial losses for women. A high school graduate loses \$700,000. A college graduate loses \$1.2 million. A professional school graduate loses \$2 million. These losses are personal – and unacceptable.”

Evelyn F. Murphy,

The WAGE (Women are Getting Even) Project has launched a collaborative grassroots program designed to help close the wage gap between women and men at work. Across the country, women are coming together to talk about the wage gap and what they can do to get even. The Hawaii State Commission on the Status of Women (HSCSW) has registered a Wage Club with the non-profit, WAGE Project, Inc. The Commission will join with the WAGE Project to be part of a collaborative nationwide grassroots movement of “WAGE Clubs” around the nation.

Our goal is to foster awareness of pay inequities and increase debate on solutions to combat them. The HSCSW will facilitate a series of discussion and training groups around the state to examine wage inequities with the goal of defining grassroots driven multi-faceted solutions to the problem. The HSCSW Wage Club will work to define the issues that impact the wage gap in the State of Hawaii and formulate strategies to combat that gap.

*The Commission will be hosting a series of interactive working groups focused on wage inequity. The center piece of the discussions will be the book, *Getting Even: Why Women Don't Get Paid Like Men and What To Do About It* by Evelyn Murphy, Ph.D, an economist, former Lt. Governor of Massachusetts and author. The Commission will provide the books and invites you to bring your strategic thinking skills and be part of the dialog. If you interested in joining a meeting please contact the Commission on the Status of Women at 586-5757 or DHS.HSCSW@hawaii.gov. Meeting will be schedule based on interest. So get a group of women together or come alone, and let's tackle the barriers to women's pay equity in our community together!*