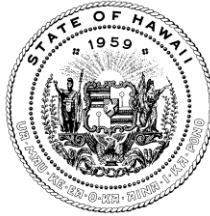


LINDA LINGLE
GOVERNOR OF HAWAII



STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

LAURA H. THIELEN
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

RUSSELL Y. TSUIJI
ACTING FIRST DEPUTY

LENORE N. OHYE
ACTING DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

DEPARTMENT OF LAND AND NATURAL RESOURCES
FURLOUGH PLAN
July 1, 2010

Department of Land and Natural Resources offices will close on furlough days as shown in Attachment B, with the exception of the Bureau of Conveyances, conservation and resources enforcement activities, and certain engineering crews. Small boat harbors and most parks will remain open to tenants and the public during furlough days.

Exceptions:

- **Bureau of Conveyances:** The law requires the BOC to be open to the public Monday – Friday. All employees will be scheduled one furlough day per week for each week with a designated furlough day. The schedule will provide public access Monday – Friday to the Regular System and Land Court System recording services.
- **State Parks:** Park’s administrative offices will follow the main furlough calendar. Field and maintenance crews and caretakers will have scheduled furlough days on a Tuesday, Wednesday or Thursday on the same weeks as the statewide scheduled furlough days.

Each State Park will be placed into one of the following three categories:

- **Revenue generating park:** Will remain open with limited service (Ex: Diamond Head).
- **Historic or Cultural Treasure:** Will close on furlough day if no park staff are available to be there to protect cultural and/or historic treasures and sites (Ex: Lapakahi Historic Park).
- **General Park:** We’re going to begin by keeping them open and asking the public to kokua and care for these places while we’re not there. If they are vandalized, we will close them, but we’ll address that on a park-by-park basis based on the public behavior. (Ex: Iao Needle)
- **Boating & Ocean Recreation:** Boating’s administrative offices will follow the main furlough calendar. Harbor agents, staff and maintenance crews will have scheduled furlough days Tuesday, Wednesday, or Thursday on the same weeks as the statewide scheduled furlough days.

- **Conservation & Resources Enforcement:** DOCARE will alternate furlough days, with everyone assigned one furlough day each week on the same weeks as the scheduled furlough days. Schedules will maximize coverage on weekends and holidays, protect officer safety, and will not publish furlough days.
- **Engineering Inspection Crew:** Inspectors will be scheduled one furlough day a week on the same weeks as the statewide scheduled furlough days in a manner that retains sufficient inspectors to oversee capital improvement projects by private contractors working five days a week.
- **Engineering Geothermal Crew:** DLNR is required to have a certified staff on call 24/7 while geothermal drilling is being conducted. The two certified engineers will be assigned alternate furlough days, one day a week on the same weeks as the statewide scheduled furlough days.
- **Emergency Events:** In the event of an emergency occurring on a scheduled furlough day employees may be called into to respond.

ATTACHMENT B

Furlough Calendar for: DAGS, DOA, B&F, DBEDT, DCCA, DHHL, DOH, DHRD, DHS, DLIR, DLNR, DPS, TAX, DOT, OIP *

July 2010						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Holiday: July 5
Independence Day

August 2010						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Holiday: August 20
Statehood Day

September 2010						
Su	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Holiday: September 6
Labor Day

October 2010						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Holiday: None

November 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Holiday: November 2, 11 & 25
General Election Day,
Veterans' Day & Thanksgiving

December 2010						
Su	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Holiday: December 24 & 31
Christmas & New Year's Day

January 2011						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Holiday: January 17
Dr. Martin Luther King, Jr. Day

February 2011						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

Holiday: February 21
President's Day

March 2011						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holiday: March 25
Prince Jonah Kuhio
Kalaniana'ole Day

April 2011						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Holiday: April 22
Good Friday

May 2011						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Holiday: May 30
Memorial Day

June 2011						
Su	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Holiday: June 10
King Kamehameha I Day

- = Furlough day when office will be closed
- = State Holiday

* The scheduled furloughs will apply to the administrative offices and almost all staff within these departments. However a limited number of programs within a few departments will use alternate scheduled furlough days to minimize disruption of their unique public services. These programs with alternate days will be posted on each department's website.