## EXCLUDED SERVICES NOT COVERED UNDER THE HAWAII EMPLOYMENT SECURITY LAW

- -- Agricultural labor if the employer paid less than \$20,000 total cash wages during each calendar quarter in both the current and the preceding calendar years and if he had in each of the current and the preceding calendar years (1) nine employees or fewer performing agricultural labor in any one calendar week, whether or not the same individuals performed such labor in each, or (2) 19 calendar weeks or less, whether consecutive or not, in which agricultural labor was performed by the employees. (Weeks of employment in the current and the preceding years cannot be combined when determining coverage.)
- -- <u>Domestic Service</u> performed for a person who paid cash remuneration of less than \$1,000 to all individuals employed in any calendar quarter in the current or preceding calendar year.
- -- <u>Casual labor</u> not in the course of employer's trade or business, earning less than \$50 per quarter and working less than 24 days per quarter in the current or preceding calendar year.
- Service of one or more employees for less than 20 weeks in the current or preceding calendar year on a <u>fishing vessel weighing 10 net tons or less</u>. (Weeks of work in the current and preceding years cannot be combined to meet the 20 weeks of employment.)
- -- Family employment (parents, spouse, or children under 21 years of age)
- -- Employment with <u>federal</u> or other <u>state</u> governments.
- -- Service by workers for <u>non-profit organizations</u> earning less than \$50 per quarter.
- -- Service by <u>ordained members</u> of a church.
- Service by regularly <u>enrolled students</u> for a school, college, or university, and by a student enrolled in a full-time program at a nonprofit or public educational institution which combines academic instruction with work experience (school to work).
- -- Service for a <u>foreign government</u>.
- -- Service by <u>student</u> nurses and interns.
- Service by <u>insurance agents</u> remunerated solely on commission basis.
- -- Service by individuals under 18 years of age <u>delivering newspapers</u>.
- -- Service by <u>enrollees</u> in Job Corps and Neighborhood Youth Corps programs and Volunteers in Service to America under the Federal Economic Opportunity Act of 1964.
- -- Service by a registered travel sales representative remunerated solely by commission.
- -- Service by a <u>vacuum cleaner</u> salesperson remunerated solely by commission.
- -- Service by real estate agents remunerated solely on commission basis.
- -- <u>Family-owned corporation</u> who employs no more than two family members related by blood or marriage who own at least 50% of the shares issued by the corporation. Exclusion is applicable only if an application is filed and approved by the Department.
- -- Service by a <u>direct seller</u> as defined in section 3508, Internal Revenue Code of 1986, as amended.