



STATE OF HAWAII FURLOUGH PLAN

SUMMARY

For the purposes of this plan, a furlough is defined as the placement of an employee temporarily and involuntarily in a non-pay and non-duty status for a limited number of work days per month.

Full-time State Executive Branch Hawai'i Government Employee Association (HGEA) employees under the authority of the Governor will be placed on eighteen (18) days of furlough for the 2010 fiscal year beginning on October 23, 2009 through June 30, 2010; and twenty-four (24) days of furlough for fiscal year 2011 starting July 1, 2010 through June 30, 2011. This equates to a total of forty-two (42) days over the fiscal biennium. Exempt/Excluded employees will observe fifteen (15) furlough days between November 1, 2009 and June 30, 2010. Cabinet Employees will observe pay reductions and no additional furlough days from November 1, 2009 until June 30, 2010.

Part-time employees will be placed on furlough on a pro-rated equivalent. For example those who work 20 hours per week will be placed on 12 hours of furlough per month.

Because of furlough of the work force, unless indicated otherwise, State offices will be closed on designated furlough days. **Attachment A** provides a listing of the State government departments covered by the furlough plan, inclusive of the agencies administratively and statutorily attached to these departments.

Operational units that conduct activities on a continual basis will observe uninterrupted office or operational hours.

DEPARTMENT CLOSURES (October 23, 2009 to June 30, 2010)

Department of Accounting and General Services will be closed as shown in **Attachment B**. The **Aloha Stadium** will observe the same schedule except during the football season. The **Information and Communications Services Division** will observe its current schedule.

Department of Agriculture with the exception of Plant and Animal Quarantine will be closed as shown in **Attachment B**.

Department of the Attorney General – The Child Support Enforcement Agency and the Criminal Justice Data Center will close on the two furlough days per month listed for November 2009 through June 2010 on **Attachment B**. Neither will close on any days in October 2009. Employees will be able to take their two October furlough days at a time of their choosing, through the end of the fiscal year, with the approval of their supervisors.

The remainder of the Department of the Attorney General will not close on any days in October 2009, and employees will be able to take their two October furlough days at a time of their choosing, through the end of the fiscal year, with the approval of their supervisors. A decision will be made on whether the remainder of the Department of the Attorney General will close on set days from November 2009 through June 2010, after the Judiciary announces its furlough plan for that period.

Department of Budget and Finance will be closed as shown in **Attachment B**.

Department of Business, Economic Development and Tourism will be closed as shown in **Attachment B**. (Note: the Natural Energy Laboratory of Hawai'i (NELHA) in Kona will be open to tenants during furlough days and the **Mānoa Innovation Center** on O'ahu will be open to tenants during furlough days.)

Department of Commerce and Consumer Affairs will be closed as shown in **Attachment B**.

Department of Hawaiian Home Lands will be closed as shown in **Attachment B**.

Department of Health with the exception of the **Hawai'i State Hospital, Community Mental Health Centers** shown in **Attachment E**, the **Mental Health Access Line, Kalaupapa, and the Hale Mohalu Hospital** will be closed as shown in **Attachment B**. **Family Guidance Centers** will observe furloughs as shown in **Attachment B** except for the **Kaua'i Family Guidance Center** that will follow the current State Department of Education (DOE) furlough schedule.

Department of Human Resources Development will be closed as shown in **Attachment B**.

Department of Human Services with the exception of the **Hawai'i Youth Correctional Facility** will be closed as shown in **Attachment B**. The **Hawai'i Public Housing Authority** will be closed on specified days as shown in **Attachment C**. **Child Welfare Services** stand-by staff will continue to respond to emergencies including reports made to the **24/7 Child Abuse and Neglect Hotline**.

Department of Labor and Industrial Relations will be closed as shown in **Attachment D**.

Department of Land and Natural Resources with the exception of the **Bureau of Conveyances**, conservation and resource enforcement activities, and certain engineering crews will be closed as shown in **Attachment B**. **Small boat harbors and most parks** will remain open to tenants and the public during furlough days. The Board of Land and Natural Resources will meet on Friday, October 23, 2009, future meeting dates will be posted on the department's web site and public calendar.

Department of Public Safety with the exception of certain operations such as security, health care, **Community Correctional Facilities and the Community Correctional Centers**, and a portion of the **Sheriff Division** operations at the Honolulu International Airport and the State Capitol, all other offices in the department will be closed as shown in **Attachment B**.

Department of Taxation will be closed as shown in **Attachment B**.

Department of Transportation will be closed as shown in **Attachment B** with the exception of the **Airports Division** operational and shift workers, **Aircraft Rescue Firefighting** Personnel, **Harbors Division** District Offices, Harbor's Division vessel traffic control and enforcement units, and certain **Highways Division** operations associated with traffic control.

Office of Information Practices will be closed as shown in **Attachment B**.

OTHER OFFICES THAT WILL MAINTAIN THEIR CURRENT HOURS OF OPERATION

The following offices will maintain their current hours of operation and will stagger or rotate furlough days to minimize impacts on their operations:

Office of the Governor, except for **Neighbor Island Liaison Offices** which will close on furlough days as shown in **Attachment B**.

Office of the Lieutenant Governor, except for the **Office of Information Practices**.

Department of Agriculture Halawa Animal Quarantine Station. Hours at the Honolulu International **Airport Animal Holding Facility** will be open from 8:00 AM to 8:00 PM, Monday through Friday. All plant quarantine inspections at State Airports and Harbors.

Department of Business, Economic Development and Tourism Foreign Trade Zone #9 (Honolulu Harbor) will be open Monday through Fridays except State Holidays.

Department of Defense including the Office of Veterans Services and State Civil Defense.

Geothermal drilling engineering staff will be available for 24/7 coverage when drilling activities occur.

Department of Public Safety on O'ahu: the **O'ahu, Halawa and Waiawa Correctional Centers** and the **Women's Community Correctional Center**. On Hawai'i: the **Hawai'i Correctional Center**. On Kaua'i: The **Kaua'i Correctional Center**. On Maui: The **Maui Correctional Center**.

Department of Transportation H-3 Tunnel Operation, freeway lane coning, **Zipper lane** operation and **Freeway Patrol Service; Harbors, Highways and Airports** 24/7 operations will remain open.



EXECUTIVE CHAMBERS

HONOLULU

NEWS RELEASE

LINDA LINGLE
GOVERNOR

For Immediate Release: October 20, 2009

STATE FURLOUGH PLAN BEGINS FRIDAY, OCT. 23

Most State Offices to Close Two Fridays per Month

HONOLULU – Following the ratification by Hawai'i Government Employees Association (HGEA) members of a new two-year contract, Governor Linda Lingle today announced details of a plan that calls for two furlough days per month for the next 20 months for state employees that will start on Friday, October 23, 2009. To minimize the impact on the public, most state offices will close all or portions of their operations on two specified Fridays per month (See attachment B).

Under the plan, in accordance with the new HGEA contract, full-time state employees under the Governor's jurisdiction will be placed on furlough for 18 days for the remainder of fiscal year 2010, beginning October 23, 2009 and continuing through June 30, 2010; and 24 days of furlough for fiscal year 2011, starting July 1, 2010 through June 30, 2011. Part-time employees will be placed on furlough on a pro-rated equivalent basis.

The furlough plan applies to HGEA employees in the Executive Branch including 16 state departments and their attached agencies. In addition, the plan applies to non-union "exempt excluded" employees in the Executive Branch. Exempt excluded employees who have been taking three furlough days per month since Sept. 16, will now conform to two furlough days per month as reflected in the new HGEA contract.

"Our focus in developing the furlough plan was to ensure State government offices continue to provide the best possible service to the public under the current fiscal circumstances," said Governor Lingle. "I have every confidence that our dedicated State employees will do whatever they can within their operations to minimize disruptions in services. We appreciate the public's understanding and patience as our employees make the necessary adjustments in their work schedules."

While most State offices will close on two specific Fridays each month, some departments and agencies will follow different furlough schedules and remain open to ensure the public is able to conduct business and meet deadlines. These include Hawai'i Public Housing Authority (Attachment C), Department of Labor and Industrial Relations (Attachment D) and community health centers (Attachment E).

Other offices will maintain their current hours of operations and will stagger or rotate furlough days to minimize impacts on their operations. These include the Office of the Governor, Office of the Lt. Governor, Bureau of Conveyances, Halawa Animal Quarantine Station, Airport Animal Holding Facility, plant quarantine inspections at state airports and harbors, Department of Defense (including State Civil Defense and the Office of Veterans Services and), Department of Transportation (H-3 Tunnel operation, freeway lane coning, Zipper lane operation and Freeway Patrol Service; Harbors, Highways and Airports 24/7 operations) and Foreign Trade Zone #9. Small boat harbors and most State parks will remain open to tenants and the public during the furlough days, and conservation and resource enforcement activities will continue under current operations.

Operations that require round-the-clock coverage due to the clientele they serve and responsibilities they handle will remain operational on a 24-hour basis and will stagger or rotate furlough days. These include Kalaupapa, Moloka'i and Hale Mohalu Hospital operated for Hansen's disease patients; Hawai'i State Hospital; Hawai'i Youth Correctional Facility; correctional facilities and community correctional facilities statewide; and geothermal drilling engineering.

This furlough plan does not apply to the Judiciary, Department of Education, University of Hawai'i or the Hawai'i Health Systems Corporation.

The detailed furlough plan and schedule can be found on the Governor's Web site (www.hawaii.gov/gov). In addition, each department will post modified days/hours of operations for their respective divisions and attached agencies on their web sites.

Members of the public who conduct business with the State should call the appropriate office or check their web sites for specific furlough information.

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For more information, contact:

Lenny Klompus
Senior Advisor – Communications

Russell Pang
Chief of Media Relations

State Furlough Plan Begins Friday, Oct. 23
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Phone: (808) 586-7708

Phone: (808) 586-0043



STATE OF HAWAII
DEPARTMENT OF ACCOUNTING
AND GENERAL SERVICES
P.O. BOX 119
HONOLULU, HAWAII 96810-0119

CS 10.0053

October 20, 2009

MEMORANDUM

REVISED

TO: All Directors and Deputies
All Occupants of DAGS Buildings

FROM: *RSK* Russ K. Saito *Syahiro*
State Comptroller

SUBJECT: Implementation of Two-Day Furloughs

This memo revises my Oct. 19, 2009 memo on implementation of the two-day furloughs and supercedes my June 23, 2009 memo on implementation of three-day furloughs.

Beginning October 23, 2009, DAGS will be observing furlough days on two (2) Fridays each month for the remainder of fiscal year 2010. Attached is a calendar with days on which DAGS, as well as most other State departments, will be on furlough, highlighted in yellow.

The buildings affected by this action are:

- | | |
|---------------------------------|---------------------------------|
| 1. AAFES | 12. Keelikolani |
| 2. Aliiaimoku Hale | 13. Keoni Ana (Capitol Center) |
| 3. Central Services Base Yard | 14. King Kalakaua |
| 4. Hale Auhau | 15. Kinau Hale |
| 5. Hoopono | 16. Leiopapa A Kamehameha (SOT) |
| 6. Kakuhihewa | 17. Liliuokalani |
| 7. Kalanimoku* | 18. No. 1 Capitol District |
| 8. Kamehameha V | 19. O R & L |
| 9. Kaneohe Civic Center | 20. Wahiawa Civic Center |
| 10. Kekauluohi (State Archives) | 21. Waipahu Civic Center |
| 11. Kekuanaoa | |

Unless prohibited by operational or legal requirements, these buildings will be closed and the following DAGS services will not be available:

1. Opening and closing of the building
2. Air conditioning operation
3. Custodial services**
4. Messenger service, including the pick-up and delivery of U.S. Postal mail
5. Repair and maintenance services
6. Assistance in addressing building problems by the Building Managers

All Directors and Deputies
All Occupants of DAGS Buildings
October 20, 2009
Page 2

Non-Executive Branch departments that are not participating in the furloughs or Executive Branch departments that are required to operate on DAGS furlough days should do the following right away:

1. Contact the Central Services Division for building keys and the required training on opening and closing of the building.
2. Submit requests for air conditioning service 48-hours in advance. A charge will be assessed based on the actual cost of operating the system. Contact Mr. Dean Shimomura at 831-6736 for the hourly rate for your areas.
3. For emergencies such as, plumbing leaks, air condition malfunctions, and electrical outages, call the State Law Enforcement Agency at 586-1352. They will contact Central Services Division and dispatch either a Central Services technician or contractor.

As a reminder: 1) post on your individual departmental websites regarding information on department/office closures, 2) record telephone messages informing the public of department/office closures, and 3) post signs on public facing doors and bulletin boards.

If you are subject to the above, please contact Mr. James Hisano, Central Services Manager, at 831-6734 or james.hisano@hawaii.gov by October 21, 2009 to request assistance in keeping your areas operational during DAGS furlough days.

*By law the Bureau of Conveyances will remain open on all furlough days.

**On furlough days Bargaining Unit 1 custodial workers will: 1) continue to provide custodial services for those offices open on furlough days and 2) will continue to perform custodial-type work at most State buildings.

Attachment: Furlough Calendar FY 2010

c: R. Arakaki
L. Cobb
S. Murai
W. Dang
D. Shimomura
District Engineers

ATTACHMENT A

State Government Departments (Includes Attached Agencies)

Office of the Governor (GOV)
Office of the Lieutenant Governor (LTG)
Department of Accounting & General Services (DAGS)
Department of Agriculture (DOA)
Department of the Attorney General (AG)
Department of Budget and Finance (B&F)
Department of Business, Economic Development and Tourism (DBEDT)
Department of Commerce and Consumer Affairs (DCCA)
Department of Defense (DOD)
Department of Hawaiian Home Lands (DHHL)
Department of Health (DOH)
Department of Human Resources Development (DHRD)
Department of Human Services (DHS)
Department of Labor and Industrial Relations (DLIR)
Department of Land and Natural Resources (DLNR)
Department of Public Safety (DPS)
Department of Taxation (TAX)
Department of Transportation (DOT)

ATTACHMENT B

Furlough Calendar for: DAGS, DOA, B&F, DBEDT, DCCA, DHHL, DOH, DHRD, DHS, DLNR, DPS, TAX, DOT, OIP *

October 2009						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Holiday: None

November 2009						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Holiday: November 11 & 26
Veterans' Day & Thanksgiving

December 2009						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holiday: December 25
Christmas

January 2010						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	28	29	28	29	30
31						

Holiday: January 1 & 18
New Year's Day & Dr. Martin Luther King, Jr. Day

February 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Holiday: February 15
President's Day

March 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Holiday: March 26
Prince Jonah Kuhio Kalaniana'ole Day

April 2010						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Holiday: April 2
Good Friday

May 2010						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Holiday: May 31
Memorial Day

June 2010						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Holiday: June 11
King Kamehameha I Day

- = Furlough day when office will be closed
- = State Holiday

* The scheduled furloughs will apply to the administrative offices and almost all staff within these departments. However a limited number of programs within a few departments will use alternate scheduled furlough days to minimize disruption of their unique public services. These programs with alternate days will be posted on each department's website.

ATTACHMENT C

Furlough Calendar for: Hawaii Public Housing Authority *

October 2009						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Holiday: None

November 2009						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Holiday: November 11 & 26
Veterans' Day & Thanksgiving

December 2009						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holiday: December 25
Christmas

January 2010						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	28	29	28	29	30
31						

Holiday: January 1 & 18
New Year's Day & Dr. Martin
Luther King, Jr. Day

February 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Holiday: February 15
President's Day

March 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Holiday: March 26
Prince Jonah Kuhio
Kalaniana'ole Day

April 2010						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Holiday: April 2
Good Friday

May 2010						
Su	M	T	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Holiday: May 31
Memorial Day

June 2010						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Holiday: June 11
King Kamehameha I Day

- = Furlough day when office will be closed
- = State Holiday

* Internally manage the 1 remaining furlough day on a branch by branch basis

ATTACHMENT D

Furlough Calendar for: DLIR

October 2009						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Holiday: None

November 2009						
Su	M	T	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Holiday: November 11 & 26
Veterans' Day & Thanksgiving

December 2009						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holiday: December 25
Christmas

January 2010						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	28	29	28	29	30
31						

Holiday: January 1 & 18
New Year's Day & Dr. Martin
Luther King, Jr. Day

February 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Holiday: February 15
President's Day

March 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Holiday: March 26
Prince Jonah Kuhio
Kalaniana'ole Day

April 2010						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Holiday: April 2
Good Friday

May 2010						
Su	M	T	W	Th	F	Sa
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Holiday: May 31
Memorial Day

June 2010						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Holiday: June 11
King Kamehameha I Day

- = Furlough day when office will be closed
- = State Holiday

ATTACHMENT E

Furlough Calendar for: **CMHC - Oahu: Kalihi Palama, Makaha, Windward, Oahu Jail Diversion**
CMHC - Kauai, Maui, Molokai, Lanai, East & West Hawaii

October 2009						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Holiday: None

November 2009						
Su	M	T	W	Th	F	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Holiday: November 11 & 26
 Veterans' Day & Thanksgiving

December 2009						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holiday: December 25
 Christmas

January 2010						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	28	29	28	29	30
31						

Holiday: January 1 & 18
 New Year's Day & Dr. Martin Luther King, Jr. Day

February 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Holiday: February 15
 President's Day

March 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Holiday: March 26
 Prince Jonah Kuhio Kalaniana'ole Day

April 2010						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Holiday: April 2
 Good Friday

May 2010						
Su	M	T	W	Th	F	Sa
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Holiday: May 31
 Memorial Day

June 2010						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Holiday: June 11
 King Kamehameha I Day

- = Furlough day when office will be closed
- = State Holiday

ATTACHMENT E

Furlough Calendar for: CMHC - Diamond Head & Central

October 2009						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Holiday: None

November 2009						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Holiday: November 11 & 26
Veterans' Day & Thanksgiving

December 2009						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Holiday: December 25
Christmas

January 2010						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Holiday: January 1 & 18
New Year's Day & Dr. Martin Luther King, Jr. Day

February 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Holiday: February 15
President's Day

March 2010						
Su	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Holiday: March 26
Prince Jonah Kuhio Kalaniana'ole Day

April 2010						
Su	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Holiday: April 2
Good Friday

May 2010						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Holiday: May 31
Memorial Day

June 2010						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Holiday: June 11
King Kamehameha I Day

- = Furlough day when office will be closed
- = State Holiday