

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
TEMPORARY SALARY SCHEDULE

Effective Date: 07/01/2011 - 06/30/2013

Bargaining Unit: 03 White Collar, Non-Supervisor

04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR04	ANN	20,856	21,636	22,500	23,412	24,384	25,368	26,364	27,396	28,536	29,652	30,804	32,064
	MON	1,738	1,803	1,875	1,951	2,032	2,114	2,197	2,283	2,378	2,471	2,567	2,672
	8HR	80.24	83.20	86.56	90.08	93.76	97.60	101.44	105.36	109.76	114.08	118.48	123.36
	HRLY	10.03	10.40	10.82	11.26	11.72	12.20	12.68	13.17	13.72	14.26	14.81	15.42
SR05	ANN	21,636	22,500	23,412	24,384	25,368	26,364	27,396	28,536	29,652	30,804	32,064	33,312
	MON	1,803	1,875	1,951	2,032	2,114	2,197	2,283	2,378	2,471	2,567	2,672	2,776
	8HR	83.20	86.56	90.08	93.76	97.60	101.44	105.36	109.76	114.08	118.48	123.36	128.16
	HRLY	10.40	10.82	11.26	11.72	12.20	12.68	13.17	13.72	14.26	14.81	15.42	16.02
SR06	ANN	22,500	23,412	24,384	25,368	26,364	27,396	28,536	29,652	30,804	32,064	33,312	34,692
	MON	1,875	1,951	2,032	2,114	2,197	2,283	2,378	2,471	2,567	2,672	2,776	2,891
	8HR	86.56	90.08	93.76	97.60	101.44	105.36	109.76	114.08	118.48	123.36	128.16	133.44
	HRLY	10.82	11.26	11.72	12.20	12.68	13.17	13.72	14.26	14.81	15.42	16.02	16.68
SR07	ANN	23,412	24,384	25,368	26,364	27,396	28,536	29,652	30,804	32,064	33,312	34,692	36,072
	MON	1,951	2,032	2,114	2,197	2,283	2,378	2,471	2,567	2,672	2,776	2,891	3,006
	8HR	90.08	93.76	97.60	101.44	105.36	109.76	114.08	118.48	123.36	128.16	133.44	138.72
	HRLY	11.26	11.72	12.20	12.68	13.17	13.72	14.26	14.81	15.42	16.02	16.68	17.34
SR08	ANN	24,384	25,368	26,364	27,396	28,536	29,652	30,804	32,064	33,312	34,692	36,072	37,512
	MON	2,032	2,114	2,197	2,283	2,378	2,471	2,567	2,672	2,776	2,891	3,006	3,126
	8HR	93.76	97.60	101.44	105.36	109.76	114.08	118.48	123.36	128.16	133.44	138.72	144.24
	HRLY	11.72	12.20	12.68	13.17	13.72	14.26	14.81	15.42	16.02	16.68	17.34	18.03
SR09	ANN	25,368	26,364	27,396	28,536	29,652	30,804	32,064	33,312	34,692	36,072	37,512	38,988
	MON	2,114	2,197	2,283	2,378	2,471	2,567	2,672	2,776	2,891	3,006	3,126	3,249
	8HR	97.60	101.44	105.36	109.76	114.08	118.48	123.36	128.16	133.44	138.72	144.24	149.92
	HRLY	12.20	12.68	13.17	13.72	14.26	14.81	15.42	16.02	16.68	17.34	18.03	18.74
SR10	ANN	26,364	27,396	28,536	29,652	30,804	32,064	33,312	34,692	36,072	37,512	38,988	40,548
	MON	2,197	2,283	2,378	2,471	2,567	2,672	2,776	2,891	3,006	3,126	3,249	3,379
	8HR	101.44	105.36	109.76	114.08	118.48	123.36	128.16	133.44	138.72	144.24	149.92	155.92
	HRLY	12.68	13.17	13.72	14.26	14.81	15.42	16.02	16.68	17.34	18.03	18.74	19.49
SR11	ANN	27,396	28,536	29,652	30,804	32,064	33,312	34,692	36,072	37,512	38,988	40,548	42,192
	MON	2,283	2,378	2,471	2,567	2,672	2,776	2,891	3,006	3,126	3,249	3,379	3,516
	8HR	105.36	109.76	114.08	118.48	123.36	128.16	133.44	138.72	144.24	149.92	155.92	162.24
	HRLY	13.17	13.72	14.26	14.81	15.42	16.02	16.68	17.34	18.03	18.74	19.49	20.28

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		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR12	ANN	28,536	29,652	30,804	32,064	33,312	34,692	36,072	37,512	38,988	40,548	42,192	43,872
	MON	2,378	2,471	2,567	2,672	2,776	2,891	3,006	3,126	3,249	3,379	3,516	3,656
	8HR	109.76	114.08	118.48	123.36	128.16	133.44	138.72	144.24	149.92	155.92	162.24	168.72
	HRLY	13.72	14.26	14.81	15.42	16.02	16.68	17.34	18.03	18.74	19.49	20.28	21.09
SR13	ANN	29,652	30,804	32,064	33,312	34,692	36,072	37,512	38,988	40,548	42,192	43,872	45,648
	MON	2,471	2,567	2,672	2,776	2,891	3,006	3,126	3,249	3,379	3,516	3,656	3,804
	8HR	114.08	118.48	123.36	128.16	133.44	138.72	144.24	149.92	155.92	162.24	168.72	175.60
	HRLY	14.26	14.81	15.42	16.02	16.68	17.34	18.03	18.74	19.49	20.28	21.09	21.95
SR14	ANN	30,804	32,064	33,312	34,692	36,072	37,512	38,988	40,548	42,192	43,872	45,648	47,436
	MON	2,567	2,672	2,776	2,891	3,006	3,126	3,249	3,379	3,516	3,656	3,804	3,953
	8HR	118.48	123.36	128.16	133.44	138.72	144.24	149.92	155.92	162.24	168.72	175.60	182.48
	HRLY	14.81	15.42	16.02	16.68	17.34	18.03	18.74	19.49	20.28	21.09	21.95	22.81
SR15	ANN	32,064	33,312	34,692	36,072	37,512	38,988	40,548	42,192	43,872	45,648	47,436	49,344
	MON	2,672	2,776	2,891	3,006	3,126	3,249	3,379	3,516	3,656	3,804	3,953	4,112
	8HR	123.36	128.16	133.44	138.72	144.24	149.92	155.92	162.24	168.72	175.60	182.48	189.76
	HRLY	15.42	16.02	16.68	17.34	18.03	18.74	19.49	20.28	21.09	21.95	22.81	23.72
SR16	ANN	33,312	34,692	36,072	37,512	38,988	40,548	42,192	43,872	45,648	47,436	49,344	51,312
	MON	2,776	2,891	3,006	3,126	3,249	3,379	3,516	3,656	3,804	3,953	4,112	4,276
	8HR	128.16	133.44	138.72	144.24	149.92	155.92	162.24	168.72	175.60	182.48	189.76	197.36
	HRLY	16.02	16.68	17.34	18.03	18.74	19.49	20.28	21.09	21.95	22.81	23.72	24.67
SR17	ANN	34,692	36,072	37,512	38,988	40,548	42,192	43,872	45,648	47,436	49,344	51,312	53,364
	MON	2,891	3,006	3,126	3,249	3,379	3,516	3,656	3,804	3,953	4,112	4,276	4,447
	8HR	133.44	138.72	144.24	149.92	155.92	162.24	168.72	175.60	182.48	189.76	197.36	205.28
	HRLY	16.68	17.34	18.03	18.74	19.49	20.28	21.09	21.95	22.81	23.72	24.67	25.66
SR18	ANN	36,072	37,512	38,988	40,548	42,192	43,872	45,648	47,436	49,344	51,312	53,364	55,524
	MON	3,006	3,126	3,249	3,379	3,516	3,656	3,804	3,953	4,112	4,276	4,447	4,627
	8HR	138.72	144.24	149.92	155.92	162.24	168.72	175.60	182.48	189.76	197.36	205.28	213.52
	HRLY	17.34	18.03	18.74	19.49	20.28	21.09	21.95	22.81	23.72	24.67	25.66	26.69
SR19	ANN	37,512	38,988	40,548	42,192	43,872	45,648	47,436	49,344	51,312	53,364	55,524	57,708
	MON	3,126	3,249	3,379	3,516	3,656	3,804	3,953	4,112	4,276	4,447	4,627	4,809
	8HR	144.24	149.92	155.92	162.24	168.72	175.60	182.48	189.76	197.36	205.28	213.52	221.92
	HRLY	18.03	18.74	19.49	20.28	21.09	21.95	22.81	23.72	24.67	25.66	26.69	27.74

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SR20	ANN	38,988	40,548	42,192	43,872	45,648	47,436	49,344	51,312	53,364	55,524	57,708	60,048
	MON	3,249	3,379	3,516	3,656	3,804	3,953	4,112	4,276	4,447	4,627	4,809	5,004
	8HR	149.92	155.92	162.24	168.72	175.60	182.48	189.76	197.36	205.28	213.52	221.92	230.96
	HRLY	18.74	19.49	20.28	21.09	21.95	22.81	23.72	24.67	25.66	26.69	27.74	28.87
SR21	ANN	40,548	42,192	43,872	45,648	47,436	49,344	51,312	53,364	55,524	57,708	60,048	62,496
	MON	3,379	3,516	3,656	3,804	3,953	4,112	4,276	4,447	4,627	4,809	5,004	5,208
	8HR	155.92	162.24	168.72	175.60	182.48	189.76	197.36	205.28	213.52	221.92	230.96	240.40
	HRLY	19.49	20.28	21.09	21.95	22.81	23.72	24.67	25.66	26.69	27.74	28.87	30.05
SR22	ANN	42,192	43,872	45,648	47,436	49,344	51,312	53,364	55,524	57,708	60,048	62,496	64,968
	MON	3,516	3,656	3,804	3,953	4,112	4,276	4,447	4,627	4,809	5,004	5,208	5,414
	8HR	162.24	168.72	175.60	182.48	189.76	197.36	205.28	213.52	221.92	230.96	240.40	249.84
	HRLY	20.28	21.09	21.95	22.81	23.72	24.67	25.66	26.69	27.74	28.87	30.05	31.23
SR23	ANN	43,872	45,648	47,436	49,344	51,312	53,364	55,524	57,708	60,048	62,496	64,968	67,560
	MON	3,656	3,804	3,953	4,112	4,276	4,447	4,627	4,809	5,004	5,208	5,414	5,630
	8HR	168.72	175.60	182.48	189.76	197.36	205.28	213.52	221.92	230.96	240.40	249.84	259.84
	HRLY	21.09	21.95	22.81	23.72	24.67	25.66	26.69	27.74	28.87	30.05	31.23	32.48
SR24	ANN	45,648	47,436	49,344	51,312	53,364	55,524	57,708	60,048	62,496	64,968	67,560	70,272
	MON	3,804	3,953	4,112	4,276	4,447	4,627	4,809	5,004	5,208	5,414	5,630	5,856
	8HR	175.60	182.48	189.76	197.36	205.28	213.52	221.92	230.96	240.40	249.84	259.84	270.24
	HRLY	21.95	22.81	23.72	24.67	25.66	26.69	27.74	28.87	30.05	31.23	32.48	33.78
SR25	ANN	47,436	49,344	51,312	53,364	55,524	57,708	60,048	62,496	64,968	67,560	70,272	73,092
	MON	3,953	4,112	4,276	4,447	4,627	4,809	5,004	5,208	5,414	5,630	5,856	6,091
	8HR	182.48	189.76	197.36	205.28	213.52	221.92	230.96	240.40	249.84	259.84	270.24	281.12
	HRLY	22.81	23.72	24.67	25.66	26.69	27.74	28.87	30.05	31.23	32.48	33.78	35.14
SR26	ANN	49,344	51,312	53,364	55,524	57,708	60,048	62,496	64,968	67,560	70,272	73,092	75,996
	MON	4,112	4,276	4,447	4,627	4,809	5,004	5,208	5,414	5,630	5,856	6,091	6,333
	8HR	189.76	197.36	205.28	213.52	221.92	230.96	240.40	249.84	259.84	270.24	281.12	292.32
	HRLY	23.72	24.67	25.66	26.69	27.74	28.87	30.05	31.23	32.48	33.78	35.14	36.54
SR27	ANN	51,312	53,364	55,524	57,708	60,048	62,496	64,968	67,560	70,272	73,092	75,996	79,020
	MON	4,276	4,447	4,627	4,809	5,004	5,208	5,414	5,630	5,856	6,091	6,333	6,585
	8HR	197.36	205.28	213.52	221.92	230.96	240.40	249.84	259.84	270.24	281.12	292.32	303.92
	HRLY	24.67	25.66	26.69	27.74	28.87	30.05	31.23	32.48	33.78	35.14	36.54	37.99

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04 White Collar, Supervisor

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR28	ANN	53,364	55,524	57,708	60,048	62,496	64,968	67,560	70,272	73,092	75,996	79,020	82,188
	MON	4,447	4,627	4,809	5,004	5,208	5,414	5,630	5,856	6,091	6,333	6,585	6,849
	8HR	205.28	213.52	221.92	230.96	240.40	249.84	259.84	270.24	281.12	292.32	303.92	316.08
	HRLY	25.66	26.69	27.74	28.87	30.05	31.23	32.48	33.78	35.14	36.54	37.99	39.51
SR29	ANN	55,524	57,708	60,048	62,496	64,968	67,560	70,272	73,092	75,996	79,020	82,188	85,524
	MON	4,627	4,809	5,004	5,208	5,414	5,630	5,856	6,091	6,333	6,585	6,849	7,127
	8HR	213.52	221.92	230.96	240.40	249.84	259.84	270.24	281.12	292.32	303.92	316.08	328.96
	HRLY	26.69	27.74	28.87	30.05	31.23	32.48	33.78	35.14	36.54	37.99	39.51	41.12
SR30	ANN	57,708	60,048	62,496	64,968	67,560	70,272	73,092	75,996	79,020	82,188	85,524	88,944
	MON	4,809	5,004	5,208	5,414	5,630	5,856	6,091	6,333	6,585	6,849	7,127	7,412
	8HR	221.92	230.96	240.40	249.84	259.84	270.24	281.12	292.32	303.92	316.08	328.96	342.08
	HRLY	27.74	28.87	30.05	31.23	32.48	33.78	35.14	36.54	37.99	39.51	41.12	42.76
SR31	ANN	60,048	62,496	64,968	67,560	70,272	73,092	75,996	79,020	82,188	85,524	88,944	92,424
	MON	5,004	5,208	5,414	5,630	5,856	6,091	6,333	6,585	6,849	7,127	7,412	7,702
	8HR	230.96	240.40	249.84	259.84	270.24	281.12	292.32	303.92	316.08	328.96	342.08	355.44
	HRLY	28.87	30.05	31.23	32.48	33.78	35.14	36.54	37.99	39.51	41.12	42.76	44.43
SC01	ANN	62,496	64,968	67,560	70,272	73,092	75,996	79,020	82,188	85,524	88,944	92,424	96,144
	MON	5,208	5,414	5,630	5,856	6,091	6,333	6,585	6,849	7,127	7,412	7,702	8,012
	8HR	240.40	249.84	259.84	270.24	281.12	292.32	303.92	316.08	328.96	342.08	355.44	369.76
	HRLY	30.05	31.23	32.48	33.78	35.14	36.54	37.99	39.51	41.12	42.76	44.43	46.22
SC02	ANN	64,968	67,560	70,272	73,092	75,996	79,020	82,188	85,524	88,944	92,424	96,144	99,984
	MON	5,414	5,630	5,856	6,091	6,333	6,585	6,849	7,127	7,412	7,702	8,012	8,332
	8HR	249.84	259.84	270.24	281.12	292.32	303.92	316.08	328.96	342.08	355.44	369.76	384.56
	HRLY	31.23	32.48	33.78	35.14	36.54	37.99	39.51	41.12	42.76	44.43	46.22	48.07
SC03	ANN	67,560	70,272	73,092	75,996	79,020	82,188	85,524	88,944	92,424	96,144	99,984	104,016
	MON	5,630	5,856	6,091	6,333	6,585	6,849	7,127	7,412	7,702	8,012	8,332	8,668
	8HR	259.84	270.24	281.12	292.32	303.92	316.08	328.96	342.08	355.44	369.76	384.56	400.08
	HRLY	32.48	33.78	35.14	36.54	37.99	39.51	41.12	42.76	44.43	46.22	48.07	50.01