

## ACT 68 Worker Shortages in the Construction Industry State of Hawaii

**Worker Shortage:** A worker shortage situation will be declared for a fiscal year, when the percent of the annual average of regular unemployment insurance claims (CIU) for the Construction industry to the number of jobs reported from the Occupational Employment Survey (OES) is below 6.5% for the preceding calendar year.

Year	2007	2008	2009	2010
Construction Industry (NAICS 23): CIU/OES	6.4%	12.1%	23.7%	24.3%
State Fiscal Year in Effect	2008-2009	2009-2010	2010-2011	2011-2012
DLIR Act 68 Worker Shortage Determination	Yes	No	No	No

**Exemption Request:** Should a contractor find that there is a shortage of Hawaii residents qualified to work in a trade that he needs, he may file a petition to the Director of the Department of Labor and Industrial Relations to request an exemption from hiring within the state. The Department will make a decision within a one-month period and the decision will be final. The petition must include the following information:

<b><u>Contractor Information:</u></b>	<b><u>Project Information:</u></b>	<b><u>Exemption Request Job Information:</u></b>
<ul style="list-style-type: none"> <li>✓ Company Name</li> <li>✓ Address</li> <li>✓ Contact</li> <li>✓ Phone Number</li> <li>✓ FAX Number</li> <li>✓ E-mail Address</li> </ul>	<ul style="list-style-type: none"> <li>✓ Contracting Agency               <ul style="list-style-type: none"> <li>➤ Address</li> <li>➤ Contact</li> <li>➤ Phone Number</li> <li>➤ FAX Number</li> <li>➤ E-mail Address</li> </ul> </li> <li>✓ Project Title</li> <li>✓ Project Number</li> <li>✓ Bid Open Date</li> <li>✓ Bid Close Date</li> </ul>	<ul style="list-style-type: none"> <li>✓ Job Title</li> <li>✓ Job Description (Job Tasks)</li> <li>✓ Tools Used</li> <li>✓ Other Pertinent Information</li> <li>✓ Reason for Exemption</li> <li>✓ Number of Workers Needed</li> </ul>

Send Petition to:

Dwight Takamine, Director  
 Department of Labor and Industrial Relations  
 830 Punchbowl Street, Room 321  
 Honolulu, HI 96813