

O'ahu Workforce Investment Board

Making workforce connections

TO: Workforce Development Council

SUBJECT: Oahu's Report – August 2011

We are an administratively attached agency of the City & County of Honolulu's Department of Community Services. The Board serves the workforce "system" - we focus on policy level initiatives which have system-wide impact. Our partner, the City's WorkHawaii Division, manages frontline operations (direct services).

POLICY LEVEL – Board Activities:

New Board Appointed

- The new Board was sworn-in by the City Clerk during the month of June. Majority of members are new.
- Most members received mandatory ethics training.
- Arrangements are being made for mandatory Sunshine/Open Meetings Law training.

Systems Change

- The board will strengthen its focus on systems change instead of individual projects.
- To start things off, a futurist will be meeting with members in August/September to discuss the various trends, resources and societal changes which will impact our future, including future workforce investments.
- Board will be outward focused and network with the greater Oahu business community to share with them the resources available via our operator OahuWorkLinks.

Green Jobs

(Includes SESP grant activities. Note, The State Energy Sector Partnership (SESP) grant is funded by the American Recovery and Reinvestment Act of 2009 and made available through the U.S. Department of Labor - Employment and Training Administration. All American Recovery and Reinvestment Act funds must be used in compliance with Federal Equal Employment Opportunity regulations).

- To help drive traffic to our main city website, we created www.greenjobsoahu.org.
- In addition, www.owib.org now includes a section on green jobs including information about the SESP grant and a listing of SESP Oahu-based courses available as of Aug 3, 2011.
- Flyers created and distributed to help advertise SESP Oahu program.

OPERATIONS LEVEL (Direct Services) – WorkHawaii Activities:

Job Fair: was held May 18, 2011, at Neal Blaisdell Center from 9 AM to 3 PM. Major companies like Aulani and Swinerton Construction participated. There was also a new "green zone" of businesses present to recruit for jobs in the green industries. Our next job fair is slated for September 20, 2011 again at the Neal Blaisdell Center from 9 am to 3 pm.

Green (SESP) Grant: At the operations level, meetings and partnerships are ongoing with several trade organizations to participate with the Oahu green grant activities. These include the plumbers, painters, electricians, carpenters and others.

National Awards & Recognition – City & County of Honolulu’s Youth Programs (WorkHawaii):

From:	Awards & Recognitions Earned:
US Dept of Labor (DOL)	Young Parents Demonstration Project (first in nation)
America’s Promise Alliance	100 Best Communities for Young People Awards
US Conference of Mayors	Best Practices on At-Risk Youth and High School Drop Out Prevention Awards
YouthBuild USA	Excellent Attendance, Program Completion and Diploma Attainment Awards (multiple awards earned)
National Association of Counties	Excellence in Service Award
US DOL Regional Training	Featured Speaker – “How to maximize use of resources to generate excellent results”
Harvard University	Bright Ideas Award

OPERATIONS LEVEL – WorkHawaii Programs: Second Quarter & Cumulative

(FYI: The US DOL reports data on an 18 month lag)

CATEGORY	MEASURES	Current Progress:		GOAL
		Present Qtr	4-Qtrs	
ADULT: <u>Oahu Met or Exceeded all</u>	Entered employment rate	63.2	58.5	50
	Employment retention rate	100	84.9	82
	Earnings change	\$12,674.4	\$12,970.7	\$10,800
	Employment & Credential rate	51.6	61.6	55
DISLOCATED WORKER: <u>Oahu Exceeded All</u>	Entered employment rate	77.2	77.2	65
	Employment retention rate	93.3	95.3	86
	Earnings change	\$15,775.4	\$16,448.8	\$14,750
	Employment & Credential rate	72.5	67.4	60
OLDER YOUTH: <u>Oahu Exceeded 3 out of 4</u>	Entered employment rate	0	66.7	40
	Employment retention rate	100	85.7	60
	Earnings change	2,692.3	\$1,598.1	1,750
	Employment & Credential rate	0	44.4	38
YOUNGER YOUTH: <u>Oahu Exceeded 2 out of 3</u>	Skill Attainment Rate	89.5	95.8	71
	Diploma Attainment Rate	81.3	76.1	46
	Retention Rate	35	41.5	44