

Workforce Investment Act Dislocated Worker Rapid Response

Program Description	<p>Rapid Response is a pro-active, flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to affected workers. When the State learns of impending layoffs, Rapid Response teams will work with employers and any employee representative(s) to mobilize employment and training resources to minimize disruptions associated with job loss. Rapid Response can provide customized services for an affected company and assist companies and workers through the painful transitions associated with job loss.</p> <p>Rapid Response is carried out by the DLIR Workforce Development Division, in collaboration with Unemployment Insurance, local One Stop Career Centers, Department of Human Services, and other state, county, and non-profit partners. If a large number of employees are affected, services may be provided at the employer's site for convenience of the workers.</p> <p>The Rapid Response team will provide workers with information on the means to maintain an income (unemployment insurance), health insurance options, access to skills upgrading and training, and other services.</p>
Eligible Participants	Employers that plan to lay off workers may be required to provide the State, affected workers, and other entities with 60 days advance notice of the layoff. Under Chapter 394B of Hawaii Revised Statutes, employers who had 50 or more workers within the state over the past 12 months must provide advance notice, if the layoff is due to a sale, transfer, merger, or transaction of business interests. Under the federal Worker Adjustment Retraining Notice law, employers with 100 or more employees are required to give 60 days notice of impending layoffs.
Allocations	Workforce Investment Act, Statewide activities
Funding Source	Federal Formula Grant (USDOL)
Funding Period	07/01/2010 to 06/30/2011
Federal Funding	PY 2010 Allotment: WIA Statewide = \$130,725
State Funding	None

Geographic Area Served	Statewide
Number of Affected Workers*	4,201 (Based on notifications received for Calendar Year 2009)
Number of Workers Attended Rapid Response Session	408
Cost per Number Affected Cost per Number Served	PY 2009: Expenditures = \$76,641 # Affected = \$ 18.24 # Served = \$187.85

*Affected workers may have received Rapid Response services through:

- 1) Online use of HireNet Hawaii and/or DLIR website
- 2) One-on-one assistance through a One-Stop Center
- 3) Rapid Response information packets given to employers by a One-Stop Center