

Workforce Investment Act Dislocated Worker Rapid Response (DRAFT)

<p>Program Description</p>	<p>Rapid Response is a pro-active, flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to affected workers. When the State learns of impending layoffs, Rapid Response teams will work with employers and any employee representative(s) to mobilize employment and training resources to minimize disruptions associated with job loss. Rapid Response can provide customized services for an affected company and assist companies and workers through the painful transitions associated with job loss.</p> <p>Rapid Response is carried out by the DLIR Workforce Development Division, in collaboration with Unemployment Insurance, local One Stop Career Centers, Department of Human Services, and other state, county, and non-profit partners. If a large number of employees are affected, services may be provided at the employer’s site for convenience of the workers.</p> <p>The Rapid Response team will provide workers with information on the means to maintain an income (unemployment insurance), health insurance options, access to skills upgrading and training, and other services.</p>
<p>Eligible Participants</p>	<p>Employers that plan to lay off workers may be required to provide the State, affected workers, and other entities with 60 days advance notice of the layoff. Under Chapter 394B of Hawaii Revised Statutes, employers who had 50 or more workers within the state over the past 12 months must provide advance notice, if the layoff is due to a sale, transfer, merger, or transaction of business interests. Under the federal Worker Adjustment Retraining Notice law, employers with 100 or more employees are required to give 60 days notice of impending layoffs.</p>
<p>Allocations</p>	<p>Workforce Investment Act, Statewide activities</p>
<p>Funding Source</p>	<p>Federal Formula Grant (USDOL)</p>
<p>Funding Period</p>	<p>07/01/2010 to 06/30/2011</p>
<p>Federal Funding</p>	<p>PY 2010 Allotment: WIA Statewide = \$130,725</p>
<p>State Funding</p>	<p>None</p>

Geographic Area Served	Statewide
Number of Affected Workers*	4,201 (Based on notifications received for Calendar Year 2009)
Number of Workers Who Attended Rapid Response Session	408
Cost/Affected Workers Cost/Attendee*	PY 2009: Expenditures = \$76,641 Cost/Affected Worker = \$18.24 Cost/Rapid Response Attendee = \$187.85*

*Rapid response attendees are those who participated in group sessions for particular employers. Additional workers are likely to have received rapid response services through individualized services at One-Stop Centers.