

**Senior Community Service Employment Program (SCSEP)
aka Older Americans Community Service Employment Program (OACSEP)
SPECIAL APPROPRIATION**

Program Description	<p>The Senior Community Service Employment Program (SCSEP) is funded through Title V of the Older Americans Act. It provides unemployed, low-income individuals who are 55 years and older and who have poor employment prospects with the opportunity to engage in training through part-time community service assignments. Through these assignments, participants will be able to develop skills and experiences which they may be able to utilize to transition into unsubsidized employment. Participants are paid minimum wage for their participation time in community service activities.</p> <p>While the majority of the Older Americans Act funds are administered through the U.S. Department of Health and Human Services through its Administration on Aging, Title V of the Older Americans Act funds are federally administered by the U.S. Department of Labor. DLIR has been delegated by the Governor to be the grant recipient of Title V funds for the State.</p> <p>Pursuant to the Consolidated Appropriations Act of 2010, Congress appropriated additional SCSEP funds for current SCSEP grantees who could effectively utilize additional funding to expand the number of unemployed, low-income individuals who may participate in the program. Hawaii applied for additional funding to extend services to our participants who were enrolled under the ARRA.</p>
Eligible Participants	<p>Unemployed, individuals who are 55 years of age and older whose family income does not exceed 125% of the federal poverty guidelines and reside in the service area (State/county):</p> <p>Priority of services given to individuals who are:</p> <ul style="list-style-type: none"> • 65 years of age or older • Have a disability • Have limited English proficiency or low literacy skills • Reside in a rural area • Are veterans or eligible spouses of veterans • Have low employment prospects • Have failed to find employment after utilizing services provided under Title I of the Workforce Investment Act of 1998 • Are homeless or at risk of homelessness <p>In compliance with the Jobs for Veterans Act, priority of services will be provided in the following order:</p> <ol style="list-style-type: none"> 1. Veterans or Eligible spouses of veterans with at least one other priority characteristics 2. Veterans or Eligible spouses of veterans without any of the other priority characteristics 3. Non-veterans who possess at least one of the other priority characteristics
Allocations	<p>Of the federal funds allocated, a minimum of 75% must be utilized for participants' wages and fringe benefits unless a waiver has been requested and approved to utilize additional funds for training and supportive services. Hawaii has been granted a waiver to utilize additional funds for training and supportive services. No less than 70% of our federal funds are utilized for participants' wages and fringe benefits.</p>
Funding Source	<p>Federal Additional Grant (USDOL)</p>
Funding Period	<p>Federal Award Period-- 01/29/10-06/30/11</p> <p>As Hawaii's use of the additional funds were designated to extend services to our ARRA participants, the subprojects did not begin utilizing the funds until they exhausted their ARRA funds in June 2010 or effective July 1, 2010, after the ARRA funds were no longer available.</p>
Federal Funding	<p>Allotment: \$610,000 to support 61 positions within the State</p>

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State Funding	10% match required from non-federal sources. Match may be in cash or in-kind. Minimal state match is being utilized. The majority of the matching is received from subproject's report of host agencies supervisory time and space or subproject's staff time funded through other sources.														
Geographic Areas Served	Statewide through four subprojects: City and County of Honolulu Honolulu Community Action Program, Inc. County of Hawaii Hawaii County Office of Aging-Senior Training and Employment Program County of Maui Maui Economic Opportunity, Inc. County of Kauai Workforce Development Division, Kauai Branch														
Number of Participants	Under ARRA, we served a total of 78 participants of which 18% were between the ages of 55-59, 37% were between the ages of 60-64, 23% were ages 65-69, 14% were ages 70-74, and 8% were 75 years of age and older. Sixty percent of our participants were female while 40 percent were male. 88% of the participants had a family income level which was at or below the poverty level and 42% were of limited English proficiency. Our participants provided 18,610 hours of community service to the general community and 30,307 hours of community service to the elderly community for a total number of community service hours of 48,917.														
Projected Cost / Participant	ARRA Allocation: \$507,317 divided by 78 = \$6,504														
Key Outcomes	SCSEP performance is determined by calculating the aggregate score of the six core indicators of performance against the negotiated goals for the year. The indicators of performance are: 1) Hours of community service served, 2) Entry into unsubsidized employment, 3) Retention in unsubsidized employment for six months, 4) Earnings, 5) Numbers of eligible individuals served, and 6) the number of most-in-need characteristic for the participants served. An aggregate score of 80-100% constitutes meeting the level of core performance measures. Performance in excess of 100% constitutes exceeding the level of performance. For the ARRA grant, Hawaii achieved an aggregate score of 73.97%*. ARRA Outcomes: <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Community Service = 84.7%</td> <td>105.9% of Negotiated Goal of 80.0%</td> </tr> <tr> <td>Entered employment = 41.7%</td> <td>89.1% of Negotiated Goal of 46.8%</td> </tr> <tr> <td>Employment retention = n/a</td> <td>N/A of Negotiated Goal of 61.0%</td> </tr> <tr> <td>Average Earnings = n/a</td> <td>N/A of Negotiated Goal of \$6,429</td> </tr> <tr> <td>Service Level=147.2%</td> <td>147.2% of Negotiated Goal of 100%</td> </tr> <tr> <td>Service to the Most-in-Need=2.56</td> <td>101.6% of Negotiated Goal of 2.52</td> </tr> <tr> <td>Aggregate Score:</td> <td>443.8 divided by six goals = 73.97%</td> </tr> </table> *NOTE: As retention and average earnings require data more than 3 quarters after a participant exits the program, the short duration of the ARRA grant was not conducive to recording data in these two performance measures. Grantees will not be penalized for not meeting performance. Emphasis was to placed on maximizing expenditure of ARRA funds, instead.	Community Service = 84.7%	105.9% of Negotiated Goal of 80.0%	Entered employment = 41.7%	89.1% of Negotiated Goal of 46.8%	Employment retention = n/a	N/A of Negotiated Goal of 61.0%	Average Earnings = n/a	N/A of Negotiated Goal of \$6,429	Service Level=147.2%	147.2% of Negotiated Goal of 100%	Service to the Most-in-Need=2.56	101.6% of Negotiated Goal of 2.52	Aggregate Score:	443.8 divided by six goals = 73.97%
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