

Workforce Investment Act Title I-B Adult Program

Program Description	<p>This program provides a comprehensive range of workforce development activities to advance the basic and occupational skills of low-income adults to increase their employment, job retention and earnings. Services, available through One-Stop Career Centers on all islands, include labor market information, use of DLIR's electronic job board (HireNet Hawaii), employment preparation, resume-writing, comprehensive assessment of skill levels and service needs, development of individual employment plans, and provision of career planning and vocational counseling.</p> <p>Those who are unable to find employment through intensive services may receive training, which includes on-the-job training or occupational skill upgrade training. Employment counselors advise customers on the use of Individual Training Accounts to pay for courses selected from a list of eligible training providers.</p> <p>Support services such as transportation, child or dependent care, work clothing and tools are provided under certain circumstances to allow an individual to participate in the program.</p>												
Eligible Participants	Priority for intensive and training services is given to recipients of public assistance and other low-income individuals. All participants must be 18 years of age or older and an United States citizen or noncitizen authorized to work in the U.S.. Males must also meet the additional requirement of registration for Military Selective Service.												
Allocations	At least 85% of the Federal allotment to the State is distributed to the four counties based on the number of unemployed and low-income individuals. Local Area Workforce Investment Boards and Mayors determine how the funds are used. Remaining funds are used for statewide activities and initiatives.												
Funding Source	Federal Formula Grant (USDOL)												
Funding Period	07/01/10-06/30/11												
Federal Funding	Allotment: \$2,786,714												
State Funding	None												
Geographic Areas Served	<p>Statewide through four One-Stop Career Center Systems:</p> <p style="padding-left: 40px;">O'ahu WorkLinks (City and County of Honolulu) Big Island Workplace Connection (Hawaii County) WorkSource Maui (Maui County) WorkWise Kaua'i (Kauai County)</p>												
Number of Participants	07/01/09-06-30/10: 538 participants												
Cost / Participant	PY 2009: \$2,700 (excluding other funding sources which may have been utilized by the participant)												
Key Outcomes	<p>Program Year 2009 Outcomes:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Measure</th> <th style="text-align: center;">PY 2009 Goal</th> <th style="text-align: center;">Actual Outcome</th> </tr> </thead> <tbody> <tr> <td>Entered employment (those who exited the program in PY2009 and found employment soon after exit)</td> <td style="text-align: center;">65.0%</td> <td style="text-align: center;">59.8%</td> </tr> <tr> <td>Employment retention (those who exited the program in PY2009, found employment and remained employed for at least 6 months)</td> <td style="text-align: center;">74.0%</td> <td style="text-align: center;">86.3%</td> </tr> <tr> <td>Average Earnings (of those who are employed in the 1st-3rd quarters after the exit, the total earnings in the 2nd and 3rd quarters after exit)</td> <td style="text-align: center;">\$10,800</td> <td style="text-align: center;">\$12,626</td> </tr> </tbody> </table>	Measure	PY 2009 Goal	Actual Outcome	Entered employment (those who exited the program in PY2009 and found employment soon after exit)	65.0%	59.8%	Employment retention (those who exited the program in PY2009, found employment and remained employed for at least 6 months)	74.0%	86.3%	Average Earnings (of those who are employed in the 1 st -3 rd quarters after the exit, the total earnings in the 2 nd and 3 rd quarters after exit)	\$10,800	\$12,626
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