

Workforce Investment Act Title I-B Dislocated Worker Program

Program Description	<p>This program provides a comprehensive range of workforce development activities and services to dislocated workers. Services, available through One-Stop Career Centers on all islands, include labor market information, use of DLIR's electronic job board (HireNet Hawaii), employment preparation, resume-writing, comprehensive assessment of skill levels and service needs, development of individual employment plans, and provision of career planning and vocational counseling.</p> <p>Those who are unable to find employment through intensive services may receive training, which includes on-the-job training or occupational skill upgrade training. Employment counselors advise customers on the use of Individual Training Accounts to pay for courses selected from a list of eligible training providers.</p> <p>Support services such as transportation, child or dependent care, work clothing and tools are provided under certain circumstances to allow an individual to participate in the program.</p> <p>The State may also provide "Rapid Response" services following permanent closures, mass layoffs or disasters, to enable dislocated workers to transition to new employment quickly.</p>
Eligible Participants	<p>A dislocated worker is an individual who:</p> <p>(1) Has been terminated or laid off, is eligible for or has exhausted unemployment insurance benefits, and is unlikely to return to a previous industry or occupation; or</p> <p>(2) Has been terminated or laid off or received notification of termination or layoff from employment as a result of a permanent closure or substantial layoff; or</p> <p>(3) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community or because of a natural disaster; or</p> <p>(4) is a displaced homemaker who has been providing unpaid services to family members in the home and who has been dependent on the income of another family member but is no longer supported by that income and is unemployed or underemployed and is experiencing difficulty in obtaining or upgrading employment.</p>
Allocations	<p>At least 85% of the Federal allotment to the State is distributed to the four counties based on factors such as the number of mass layoffs, declining industries, farmers and ranchers experiencing economic hardship and insured, long-term and total unemployed in the county. Local Area Workforce Investment Boards and Mayors determine how these funds are used. Remaining funds are used for statewide activities and initiatives.</p>
Funding Source	Federal Formula Grant (USDOL)
Funding Period	07/01/10-06/30/11
Federal Funding	Allotment: \$3,268,124
State Funding	None
Geographic Areas Served	<p>Statewide through four One-Stop Career Center Systems:</p> <p style="padding-left: 40px;">O'ahu WorkLinks (City and County of Honolulu) Big Island Workplace Connection (Hawaii County) WorkSource Maui (Maui County) WorkWise Kaua'i (Kauai County)</p>
Number of Participants	07/01/09-06-30/10: 924 participants

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Cost / Participant	PY 2009: \$1,098 (excluding other funding sources which may have been utilized by the participant)		
Key Outcomes	Program Year 2009 Outcomes:		
	Measure	PY 2009 Goal	Actual Outcome
	Entered employment (those who exited the program in PY2009 and found employment soon after exit)	65.0%	77.6%
	Employment retention (those who exited the program in PY2009, found employment and remained employed for at least 6 months)	86.0%	93.7%
	Average Earnings (of those who are employed in the 1 st -3 rd quarters after the exit, the total earnings in the 2 nd and 3 rd quarters after exit)	\$5,996	\$15,734