



**HAWAII CIVIL RIGHTS COMMISSION  
PRESENTS**

***“EEO in Hawai`i : Recent Developments”***

**Wednesday, October 7, 2009**

**Hawai`i Convention Center `Emalani Theater (room 320)**

**Program**

- 7:30 – 8:00 a.m.**      **Registration / Coffee**
- 8:00 – 8:10 a.m.**      **Welcome**
- 8:10 – 8:30 a.m.**      **Overview:** Civil Rights in the Era of Obama – Have We Arrived Yet? – Address by Professor Mari Matsuda, UH William S. Richardson School of Law
- 8:30 – 9:00 a.m.**      **“EEO Basics – Ask the Experts”** Panel presentation on jurisdiction and procedure featuring HCRC Executive Director Bill Hoshijo, EEOC Honolulu Local Office Executive Director Tim Riera
- 9:00 – 10:15 a.m.**      **“Recent Developments”** Panel discussion on the ADA Amendments Act and SB 1183, credit history discrimination and HB 31, the Ledbetter Fair Pay Act and continuing violations claims, featuring HCRC Executive Director Bill Hoshijo, EEOC Honolulu Local Office Executive Director Tim Riera, Barbara Krieg, Esq., and Susan Ichinose, Esq.
- 10:15 – 10:30 a.m.**      **Break / Refreshments**
- 10:30 – 10:45 a.m.**      **Pono Art and Video Contest Winners**, co-sponsored by HCRC, PBS Hawai`i, & State of Hawai`i Department of Education, presented by former HCRC Commissioner Sara Banks
- 10:45 a.m. – 12:15 p.m.** **“Best Practices in a Down Economy”** An advanced panel discussion, focusing on reductions in force, reorganizations, layoffs and how to comply with state and federal discrimination laws, featuring HCRC enforcement attorney Shirley Garcia, EEOC Attorney Gregory McClinton, Sarah Wang, Esq., and Lowell Chun-Hoon, Esq.
- 12:15 – 12:30 p.m.**      **Closing**