

PY 2010 WORKFORCE INFORMATION GRANT PLAN (LMI PLAN)

GREENING OF HAWAII'S LABOR MARKET INFORMATION IN SUPPORT OF PRODUCING QUALITY INFORMATION RELEVANT TO DEVELOPING A WORKFORCE TRAINED IN MEETING THE NEEDS OF AN EMERGING GREEN ECONOMY.

LMI core products and services, as required by ETA TEGL No. 3-10, are outlined below:

1. Continue to populate the Workforce Information Database (WIDb) with state and local data such as the Employer Database, licensed occupations, job count, labor force and unemployment rate, and wages. Additionally, we plan to incorporate green workforce data into the database and will include the percent that an industry or occupation is determined green.
2. Produce and disseminate industry and occupational employment projections. These include the 2010-2012 Short-Term Occupational Projections for the State, and the 2008-2018 Long-Term Projections for Honolulu MSA. The 2008-2018 Long-Term Projections for the State developed in PY 2009 will be published in PY 2010. The 'Green Jobs Survey' conducted through the LMI Improvement Grant will provide baseline employment estimates that will enable us to begin to develop employment projections for industries and occupations with green jobs.
3. Conduct and publish relevant economic analyses such as an annual economic analysis report for the governor, WDC, and LWIBS. The report will be a review of the State's labor markets and will focus on the greening of Hawaii's labor market by integrating results from the 'Hawaii Green Jobs' survey. Other possible products using Green Jobs Survey results will highlight employment projections, wages, supply/demand, green-job skills, and training/education and certification.
4. Posting of products and reports on the Internet will migrate from HIWI to another website after August 2010. R&S supports the improvement of the State's labor-exchange system, namely HireNet Hawaii and the development of a Virtual LMI website. The 'Green Hawaii Workforce Information Portal' will be installed and integrated into HireNet Hawaii, promoting green industries, identifying current green job openings suitable for green training programs, and providing analysis of the green jobs labor market. Concurrently, a Virtual Hawaii LMI website will contain a link to the 'Green HIWI Portal'.
5. Partner and consult on a continuing basis with workforce investment boards to identify needed information for workforce investment strategic planning and to respond to rapidly changing economic conditions and state/local initiatives. Primary PY 2010 activities will focus on the 'greening' of labor market information made possible through the LMI Improvement Grant and the following activities:
 - Attend Council/Committee meetings to learn about priority workforce information requirements and maintain on-going communication with WDC.
 - Plan LMI Briefings for One-Stop Centers and LWIB to present our LMI products and services such as how to use the 'Hawaii Virtual LMI' and the 'Green HIWI Portal' when both Internet-based products become available. Basic briefings for all local areas will be conducted upon request, and customized and hands-on training could be provided as resources become available.

Examples of LMI Products and Services:

- 2010-2012 Short-Term Occupational Projections for the State to indicate which industries and occupations are still growing and resilient to economic cycles. Preliminary data will be available by the end of June 2011.
- Honolulu MSA Industry and Occupational Projections for 2008-2018 will be available by the end of June 2011 with some green job projections. Additional resources are needed to produce projections for all neighboring counties.
- Local Employment Dynamics (LED) Program. Continue to update the Quarterly Workforce Indicators (QWI) for Hawaii and display a link to the Census LED website on the Virtual LMI. We expect to utilize LED tools to access more localized workforce information for the LWIBS. These tools include the Community Economic Development HotReports, Industry Focus, and On the Map. QWI data will be included in our annual economic report.
- Green Jobs Products. Develop spin-off products based on results of the 'Green Jobs Survey'.
- On-line development of the 'Green Jobs Portal' and Hawaii Virtual LMI.