

WORKFORCE DEVELOPMENT COUNCIL

State Responsibilities



WORKFORCEDEVELOPMENT
COUNCIL

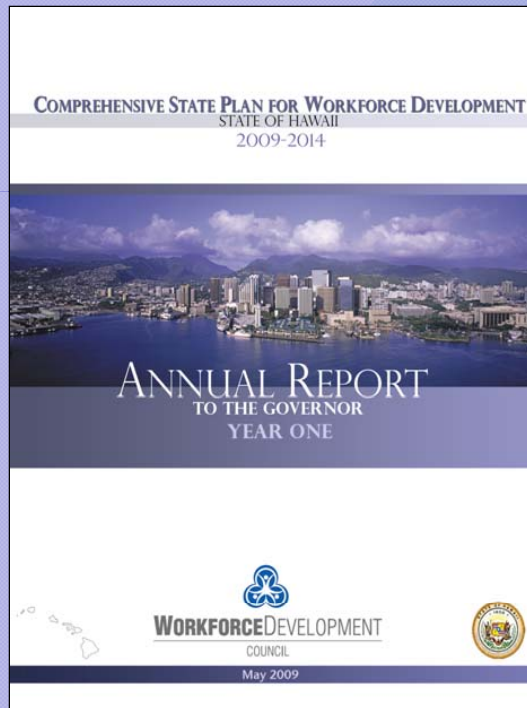


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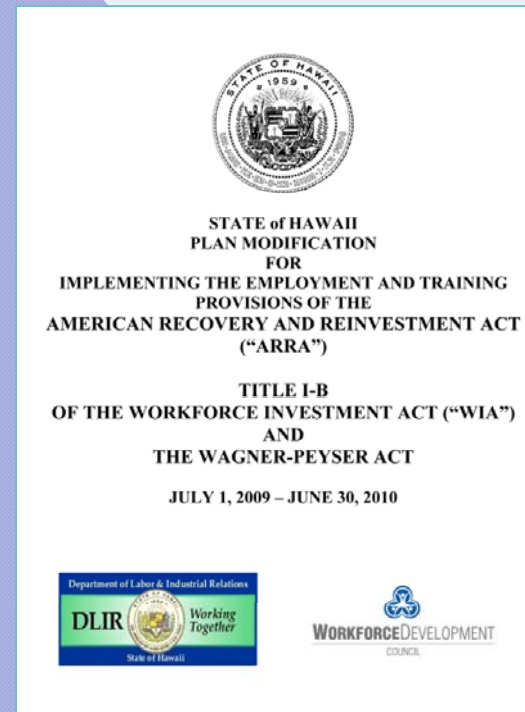
Dual Roles of the State Board



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State Funds: \$11,570

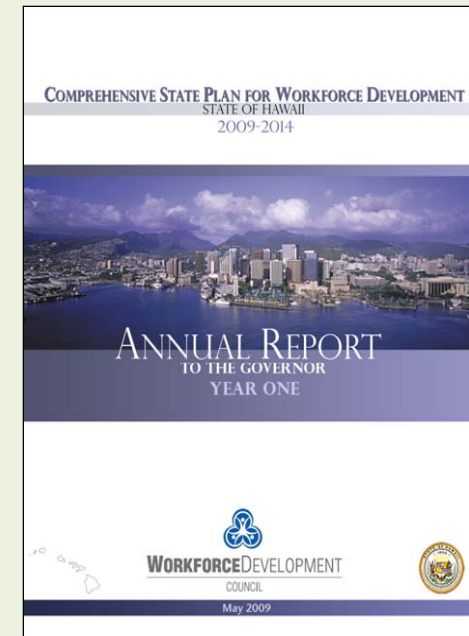


WDC Mandated Activities



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1. Prepare and update a comprehensive workforce development state plan, to include:
 - Workforce development goals with methods to inform private sector
 - Creation of employer driven training opportunities
 - Recommended improvements
 - Identification of resources, obstacles, and best practices
 - Budget justification



Comprehensive Plan 2009 – 2014 Strategic Goals



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Role, Mission and Vision of the Workforce Development Council

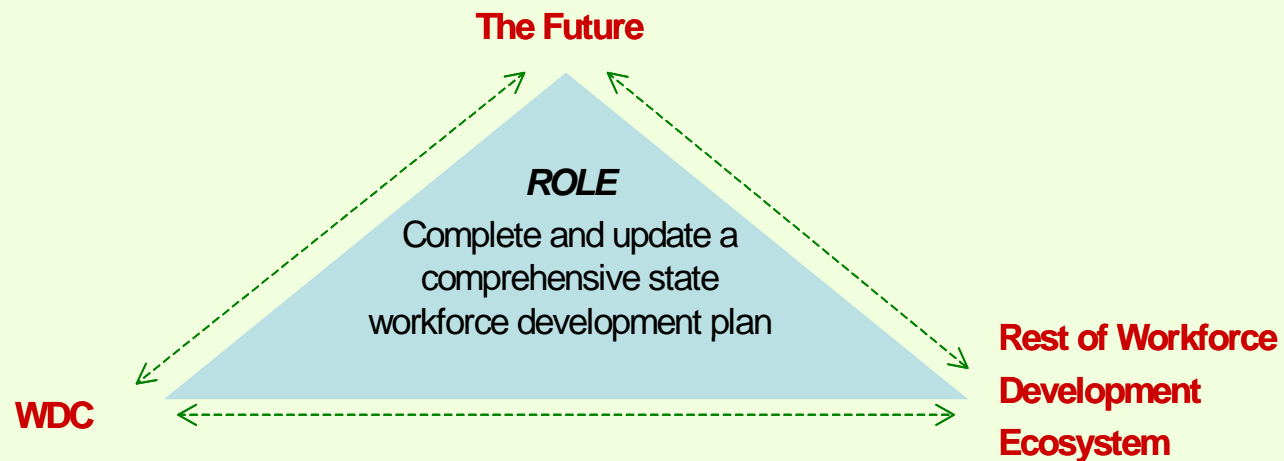
Comprehensive Plan 2009 – 2014 Strategic Goals



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VISION

A globally competitive and skilled workforce that promotes and nurtures a diverse and prosperous economy, and preserves the special quality of life in Hawaii.



MISSION

To promote and facilitate the development of a skilled workforce that meets the needs of business and industry, enhances workplace productivity and increases opportunity for high wage employment and entrepreneurship.

Comprehensive Plan 2009 – 2014 Strategic Goals



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Workforce Development Council Priorities Comprehensive Plan 2009 – 2014 Strategic Goals

- Improve the delivery of timely education and training to prepare current and future workers for required and projected demand occupations.
- Focus more attention on upgrading the skills of incumbent workers.
- Expand the labor pool in the face of anticipated long-term labor shortage.
- Address workforce housing.



2. Review and assess coordination between workforce development programs, and placement in higher-skilled jobs.

- Identify employment and training requirements and resources
- Identify impeding employer practices
- Consider special issues



Other Mandated Activities



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- 3. Serve as an information clearinghouse for workforce development programs**
- 4. Analyze workforce information for next 10 years and show economic effects**
- 5. Define areas of unmet WFD needs**





6. Recommend funding priorities to the Governor and Legislature to:

- Pool resources and streamline programs
- Establish reporting requirements
- Encourage useful research
- Support recommended policies



Other Mandated Activities



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- 7. Create public awareness and understanding of public WFD plans, policies and programs**
- 8. Submit Annual Reports to the Governor & Legislature with:**
 - Status of comprehensive plan
 - Info on WFD programs



Industry Skill Panel Forums



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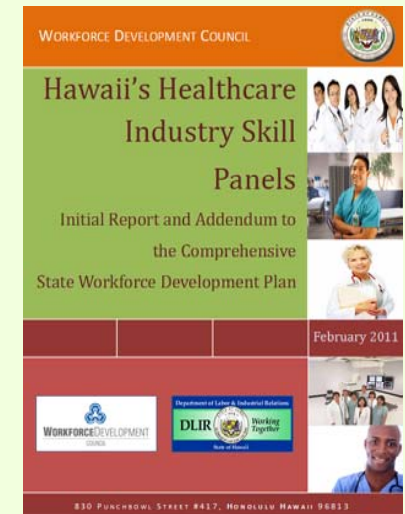
Healthcare Skill Panels (2010-2011)

- Over 150 stakeholders participated
- Panels--Nursing, Long Term Care, Primary Care, Technical Disciplines, Work Readiness
- Report published February 2011

Software Skill Panels (2011)

- Over 100 stakeholders participated
- Report published October 2011

Agriculture Skill Panels (to be held Dec 2011)





HRS 202 outlines specific powers of the WDC, the Chair, and the Executive Director



Powers of WDC Members



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1. Appoint the Executive Director
2. Appoint subcommittees and hold meetings
3. Enter into contracts with public or private agencies to prepare studies and reports

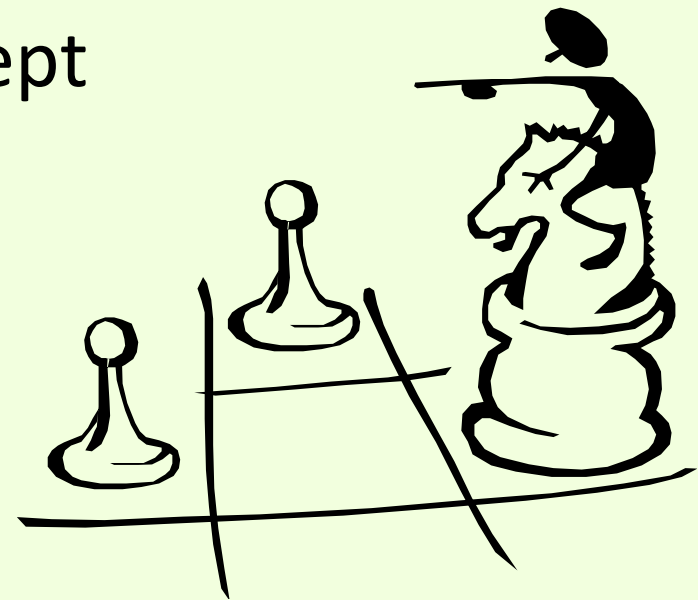


Powers of WDC Members



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4. May secure necessary information from any executive departments
5. Convene public forums and conferences
6. Lawfully administer, accept and allocate funds (such as grants)



Funded Grant Programs



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2009 – LMI Green Jobs (R&S) - \$1.25 M

2010 – State Energy Sector Partnership - \$6 M

2010 – College Access Challenge - \$325 K

2010 – Healthcare Workforce Planning - \$150 K

2011 – Disability Employment Initiative - \$2.9 M

**2011 – Trade Adjustment Act Community College
and Career Training - \$150 K (WDC)**



Questions?

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