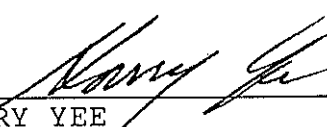


and the Supplemental Findings of Fact and Conclusions of Law and Recommended Decision, filed on November 29, 1999. The front pay determination should: 1) list the yearly differentials between Complainant's projected earnings as a first officer with a national airline and his projected earnings as a first officer with Respondent Aloha Islandair, Inc., if he were hired in accordance with the recommended decisions; and 2) calculate the present value of the total amount of such differentials.

The proceedings should be conducted as expeditiously as may be required for the full and true disclosure of the any relevant facts. The Hearings Examiner shall file amended findings of fact, conclusions of law, and a recommended decision consistent with this order.

Dated: Honolulu, Hawaii

March 10, 2000



HARRY YEE
Chair