

§12-133.2-13 Training. The following provisions supplement the requirements of chapter 12-111.1 regarding the hazards addressed in this chapter. **(a)** Training personnel. Training required by this section shall be provided by a qualified person(s).

(b) Fall hazard training. The employer shall train each employee exposed to a fall hazard in accordance with the requirements of this section. The employer shall institute a training program and ensure employee participation in the program.

- (1) The recognition and identification of fall hazards in the work area;
- (2) The use and operation of the fall protection systems to be used by the employer and in the systems that may be encountered on the jobsite; e.g., guardrail systems (including perimeter safety cable systems), personal fall arrest systems, positioning device systems, fall restraint systems, safety net systems, and other protection to be used;
- (3) The correct procedures for erecting, maintaining, disassembling, and inspecting the fall protection systems to be used;
- (4) The procedures to be followed to prevent falls to lower levels and through or into holes and openings in walking/working surfaces and walls; and
- (5) The fall protection requirements of this chapter.

(c) Falling object or falling/flying load hazard training. The employer shall provide a training program for all employees exposed to falling object and/or falling/flying load hazards. The program shall include training and instruction in the following areas:

- (1) How to recognize falling/flying objects hazards in the work area;
- (2) The consequences, including the likely injuries, from being hit or struck by falling/flying objects or loads;
- (3) What means, methods, and/or protective systems will be used to provide protection from falling/flying objects or loads;
- (4) The employees' specific responsibilities with respect to identifying hazards, identifying when protective systems have been compromised, and what actions to take to assist in their own and other employees' safety.

(d) Reliance on a third party provider of training. The employer may not rely on a third party or former employer of current employees unless the employer has determined through testing and evaluation of employees that the past training has met the requirements of this chapter. Generic training must be supplemented with site-specific information and an opportunity to practice using the equipment that is specific to the jobsite.

(e) Retraining. When the employer has reason to believe that any affected employee has already been trained does not have the understanding and skill required by this chapter, the employer shall retrain or provide re-training or additional training. Circumstances where retraining or additional training is required include, but is not limited to, situations where:

- (1) Changes in the workplace render previous training obsolete; or
- (2) Changes in the types of fall protection systems or equipment to be used render previous training obsolete; or
- (3) Inadequacies in an affected employee's knowledge or use of fall protection systems, hazard controls or equipment to be used indicate that the employee had not retained the requisite understanding or skill.

(f) Special training programs. In addition to the training required in subsections (a) and (b), the employer shall provide special training to employees engaged in the following activities.

- (1) Multiple lift rigging procedure. The employer shall ensure that each employee who performs multiple lift rigging has been provided training in the following areas:
 - (A) The nature of the hazards associated with multiple lifts; and

- (B) The proper procedures and equipment to perform multiple lifts required by section 12-133.2-5(e).
 - (2) Connector procedures. The employer shall ensure that each connector has been provided training in the following areas:
 - (A) The nature of the hazards associated with connecting; and
 - (B) The establishment, access, proper connecting techniques and work practices required by section 12-133.2-8(c).
 - (3) Controlled Decking Zone Procedures. Where CDZs are being used, the employer shall assure that each employee has been provided training in the following areas:
 - (A) The nature of the hazards associated with work within a controlled decking zone; and
 - (B) The establishment, access, proper installation techniques and work practices required by sections 12-133.2-12(b) and 12-133.2-6(e).
- (g) Certification of training.**
- (1) The employer shall certify that each affected employee has been trained or evaluated and determined to be trained as required by this section.
 - (2) The written certification record shall contain the name or other unique identity of the employee trained, the date(s) of the training or the evaluation of prior training, and the signature of the person who conducted the training or the signature of the employer.
 - (3) The latest training certification shall be maintained and made readily available to employees, employee representatives and the director.
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