O'ahu Workforce Investment Board
Making workforce connections

TO: Workforce Development Council

FROM: Marilyn A. Matsunaga
Executive Director

SUBJECT: Oahu's Report – December 2010
Year End Summary

We are an administratively attached agency of the City & County of Honolulu's Department of Community Services. The Board serves the workforce "system" - we focus on policy level initiatives which have system-wide impact. Our partner, the City's WorkHawaii Division, manages frontline operations (direct services).

POLICY LEVEL -- Board Activities:

Tourism Industry
Develop, maintain and support the quality of Hawaii's tourism industry workforce

- HTA Tourism Workforce Advisory Council
- Creating new partnerships with industry-wide organizations such as the International Executive Housekeepers Association.

Education
Promote career and college readiness for Hawaii's high school students.

- Step Up Hawaii (Associated with the Hawaii P-20 Partnerships for Education)

Emerging Industries
- Create workforce support for new industries in Hawaii.
- Preparing Hawaii's workforce for APEC 2011

- Asian Pacific Economic Cooperative Subcommittee on Volunteers/Workforce
- Seeking partnerships with emerging industries
- Energy Sector Strategies Grant
Co-leader with WorkHawaii, Oahu Local Project Team

OPERATIONS LEVEL (Direct Services) -- WorkHawaii Activities:

City & County of Honolulu's Department of Community Services – Internal Reorganziation:
A reorganization moved Youth Services from one Division to another Division. As a result, services for both adults and youth are now with the Work Hawaii Division. The portion of Youth Services dedicated to WIA will move from the 2nd floor to the 1st floor of Dillingham Plaza to be with the the One-Stop Center next month.

ARRA Youth Program: The ARRA Youth program is extended to May 2011—35 participants will continue training till that time. The Summer Work Opportunity Program funded under TANF finished successfully having served 472 participants at 84 worksites. A federal waiver has been granted for youth participants to access training courses on the Eligible Training Provider list, thus increasing the training options for participants .

Disney Resorts: Disney Resorts (Aulani) approached Oahu WorkLinks for assistance with recruitment to fill their hourly wage job positions. Our team will help job seekers with Disney's online application form as well as assist with administration of Disney's Behavior Interview surveys. There will be approximately 1000 hourly wage positions available.

Job Fair: Job Quest job fair will be held on Jan 19, 2011, at Neal Blaisdell Center from 10 AM to 3 PM. Aulani and Swinerton Construction will be present.

National Awards & Recognition – City & County of Honolulu's Youth Programs (WorkHawaii):

From:	**Awards & Recognitions Earned:**
US Dept of Labor (DOL)	Young Parents Demonstration Project (first in nation)
America's Promise Alliance	100 Best Communities for Young People Awards
US Conference of Mayors	Best Practices on At-Risk Youth and High School Drop Out Prevention Awards
YouthBuild USA	Excellent Attendance, Program Completion and Diploma Attainment Awards (multiple awards earned)
National Association of Counties	Excellence in Service Award
US DOL Regional Training	Featured Speaker -- "How to maximize use of resources to generate excellent results"
Harvard University	Bright Ideas Award

OPERATIONS LEVEL – WorkHawaii Programs: Current Quarter & Cumulative

(Because of how the US DOL reports data this chart reflects activities from 18 mos ago or about June 2009).

CATEGORY	***MEASURES***	***Current Progress:***		***GOAL***
		Present Qtr	**4-Qtrs**	
ADULT: Oahu Met or Exceeded all	Entered employment rate	63.2	**58.5**	**50**
	Employment retention rate	100	**84.9**	**82**
	Earnings change	$12,674.4	**$12,970.7**	**$10,800**
	Employment & Credential rate	51.6	**61.6**	**55**
DISLOCATED WORKER: Oahu Exceeded All	Entered employment rate	77.2	**77.2**	**65**
	Employment retention rate	93.3	**95.3**	**86**
	Earnings change	$15,775.4	**$16,448.8**	**$14,750**
	Employment & Credential rate	72.5	**67.4**	**60**
OLDER YOUTH: Oahu Exceeded 3 out of 4	Entered employment rate	0	**66.7**	**40**
	Employment retention rate	100	**85.7**	**60**
	Earnings change	2,692.3	**$1,598.1**	**1,750**
	Employment & Credential rate	0	**44.4**	**38**
YOUNGER YOUTH: Oahu Exceeded 2 out of 3	Skill Attainment Rate	89.5	**95.8**	**71**
	Diploma Attainment Rate	81.3	**76.1**	**46**
	Retention Rate	35	**41.5**	**44**