

O'ahu **Workforce** Investment Board
• *Making workforce connections*

TO: Workforce Development Council

FROM: Marilyn A. Matsunaga
Executive Director

SUBJECT: Oahu's Report – May 2011

We are an administratively attached agency of the City & County of Honolulu's Department of Community Services. The Board serves the workforce "system" - we focus on policy level initiatives which have system-wide impact. Our partner, the City's WorkHawaii Division, manages frontline operations (direct services).

POLICY LEVEL -- Board Activities:

**New members appointed
(targeted for the week of May 9th)**

New members are being appointed with staggered terms, term limits, appointments tied to a specific category of membership

Green Grant

Designed and distributed collateral material for use at upcoming Job Fair as well as at one-stops.

APEC Subcommittee on Volunteers

The Sub-committee has been somewhat on hold. A brief overview: 1) Volunteer screening, selection and management is under the direction of the Department of State (DOS); 2) Volunteer trainers from industry leaders have been lined up; 3) Training for airport personnel will be offered; 4) APEC training for retail, hotels, and others will also be offered.

Jobs for the Future

This group was in town as part of the "Ready, Set, Grow" program's development.

OPERATIONS LEVEL (Direct Services) -- WorkHawaii Activities:

ARRA Adult, Dislocated Worker and Youth Programs: The ARRA Adult and Dislocated Worker programs closed out successfully in December and the Youth program will close at the end of May. Enrollment and expenditure goals are met. Unspent balances will go to support HireNet maintenance costs for WIA programs.

Job Fair: will be held on May 18, 2011, at Neal Blaisdell Center from 9 AM to 3 PM. Please see our website for details – www.owib.org. In addition to major companies like Aulani and Swinerton Construction, there will be a "green zone" of businesses present to recruit for jobs in the green industries.

Green (SESP) Grant: At the operations level, meetings and partnerships are ongoing with several trade organizations to participate with the Oahu green grant activities. These include the plumbers, painters, electricians, carpenters and others. This is in alignment with federal initiatives to establish closer collaborations among workforce programs and apprenticeship programs to help people obtain living wage jobs. The Hawaii Solar Energy Association has identified the skill sets for 5 jobs that the Association will endorse with industry-recognized credentials for on-the-job training programs. BIA will host a workshop for their members for Oahu WorkLinks to promote on-the-job training opportunities and other business services available under this grant and other programs.

National Awards & Recognition – City & County of Honolulu’s Youth Programs (WorkHawaii):

From:	Awards & Recognitions Earned:
US Dept of Labor (DOL)	Young Parents Demonstration Project (first in nation)
America’s Promise Alliance	100 Best Communities for Young People Awards
US Conference of Mayors	Best Practices on At-Risk Youth and High School Drop Out Prevention Awards
YouthBuild USA	Excellent Attendance, Program Completion and Diploma Attainment Awards (multiple awards earned)
National Association of Counties	Excellence in Service Award
US DOL Regional Training	Featured Speaker -- “How to maximize use of resources to generate excellent results”
Harvard University	Bright Ideas Award

OPERATIONS LEVEL – WorkHawaii Programs: Second Quarter & Cumulative
(FYI: The US DOL reports data on an 18 month lag)

CATEGORY	MEASURES	Current Progress:		GOAL
		Present Qtr	4-Qtrs	
ADULT: <u>Oahu Met or Exceeded all</u>	Entered employment rate	63.2	58.5	50
	Employment retention rate	100	84.9	82
	Earnings change	\$12,674.4	\$12,970.7	\$10,800
	Employment & Credential rate	51.6	61.6	55
DISLOCATED WORKER: <u>Oahu Exceeded All</u>	Entered employment rate	77.2	77.2	65
	Employment retention rate	93.3	95.3	86
	Earnings change	\$15,775.4	\$16,448.8	\$14,750
	Employment & Credential rate	72.5	67.4	60
OLDER YOUTH: <u>Oahu Exceeded 3 out of 4</u>	Entered employment rate	0	66.7	40
	Employment retention rate	100	85.7	60
	Earnings change	2,692.3	\$1,598.1	1,750
	Employment & Credential rate	0	44.4	38
YOUNGER YOUTH: <u>Oahu Exceeded 2 out of 3</u>	Skill Attainment Rate	89.5	95.8	71
	Diploma Attainment Rate	81.3	76.1	46
	Retention Rate	35	41.5	44