State of Hawaii
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke`elikolani Building
830 Punchbowl Street
Honolulu, Hawaii 96813

September 17, 2012
WAGE RATE SCHEDULE BULLETIN NO. 480

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawaii Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification. The schedule of wage rates is applicable only to those laborers and mechanics employed at the site of work.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at http://hawaii.gov/labor/rs.

The Apprentice Schedule is available on the Internet or upon request from the Research and Statistics Office. Pursuant to Section 12-22-6 (1), Hawaii Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedule should be referred to the Research and Statistics Office at (808) 586-9019.

The next regular schedule will be issued on or about February 15, 2013.

DWIGHT TAKAMINE
Director

STATE OF HAWAII
NEIL ABERCROMBIE, Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
DWIGHT TAKAMINE, Director
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RESEARCH AND STATISTICS OFFICE
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In cooperation with:
WAGE STANDARDS DIVISION
RUSSELL HORIKAWA, Acting Administrator

Classification	Current Prevailing Wage Total	Current Basic Hourly Rate	Current Fringe Hourly Rate	2013 Prevailing Wage Total	2013 Basic Hourly Rate	2013 Fringe Hourly Rate	2014 Prevailing Wage Total	2014 Basic Hourly Rate	2014 Fringe Hourly Rate	2015 Prevailing Wage Total	2015 Basic Hourly Rate	2015 Fringe Hourly Rate	Remarks See Pg 6-7
ASPHALT PAVING GROUP:	**9/19/11**												
Asphalt Concrete Material Transfer	$62.99	$36.57	$26.42	-	-	-	-	-	-	-	-	-	
Asphalt Raker	$62.03	$35.61	$26.42	-	-	-	-	-	-	-	-	-	
Asphalt Spreader Operator	$63.51	$37.09	$26.42	-	-	-	-	-	-	-	-	-	
Laborer, Hand Roller	$59.26	$32.84	$26.42	-	-	-	-	-	-	-	-	-	
Roller Operator (5 tons and under)	$61.76	$35.34	$26.42	-	-	-	-	-	-	-	-	-	
Roller Operator (over 5 tons)	$63.19	$36.77	$26.42	-	-	-	-	-	-	-	-	-	
Screed Person	$62.99	$36.57	$26.42	-	-	-	-	-	-	-	-	-	
EQUIPMENT OPERATOR:													
Combination Loader/Backhoe (over 3/4 cu. yd.)	$62.03	$35.61	$26.42	-	-	-	-	-	-	-	-	-	
Combination Loader/Backhoe (up to 3/4 cu. yd.)	$61.05	$34.63	$26.42	-	-	-	-	-	-	-	-	-	
Concrete saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	$62.99	$36.57	$26.42	-	-	-	-	-	-	-	-	-	
Grader, Soil Stabilizer, Cold Planer	$63.82	$37.40	$26.42	-	-	-	-	-	-	-	-	-	
Loader (2-1/2 cu. yds. and under)	$62.99	$36.57	$26.42	-	-	-	-	-	-	-	-	-	
Loader (over 2-1/2 cu. yds. to and including 5 cu. yds.)	$63.31	$36.89	$26.42	-	-	-	-	-	-	-	-	-	
TRUCK DRIVER:													
Assistant to Engineer	$61.76	$35.34	$26.42	-	-	-	-	-	-	-	-	-	
Oil Tanker (double), Hot Liquid Asphalt Tanker	$63.31	$36.89	$26.42	-	-	-	-	-	-	-	-	-	
Semi-Trailer, Semi-Dump, Asphalt Distributor	$62.99	$36.57	$26.42	-	-	-	-	-	-	-	-	-	
Slip-in or Pup	$63.31	$36.89	$26.42	-	-	-	-	-	-	-	-	-	
Single or Rock Cans Tandem Dump Truck (8 cu. yds. & under, water level)	$62.03	$35.61	$26.42	-	-	-	-	-	-	-	-	-	
Single or Rock Cans Tandem Dump Truck (over 8 cu. yds., water level)	$62.34	$35.92	$26.42	-	-	-	-	-	-	-	-	-	
Tractor Trailer (hauling equipment)	$63.42	$37.00	$26.42	-	-	-	-	-	-	-	-	-	
Utility, Flatbed	$61.76	$35.34	$26.42	-	-	-	-	-	-	-	-	-	
BOILERMAKER	**2/20/12**												
	$60.38	$33.70	$26.68	-	-	-	-	-	-	-	-	-	12
CARPENTER:	**9/3/12**			**9/2/13**									
Carpenter; Patent Scaffold Erector (Over 14 feet); Piledriver; Pneumatic Nailer	$59.17	$39.25	$19.92	$60.67	$40.50	$20.17	-	-	-	-	-	-	1,12
Millwright	$59.42	$39.50	$19.92	$60.92	$40.75	$20.17	-	-	-	-	-	-	1,12
Power Saw Operator (2 h.p. & above)	$59.32	$39.40	$19.92	$60.82	$40.65	$20.17	-	-	-	-	-	-	1,12
* **CEMENT FINISHER:**	**9/17/12**			**9/2/13**									
Cement Finisher; Curb Setter; Precast Panel Setter; Manhole Builder	$58.47	$35.30	$23.17	$60.02	$36.80	$23.22	-	-	-	-	-	-	2,12
Trowel Machine Operator	$58.62	$35.45	$23.17	$60.17	$36.95	$23.22	-	-	-	-	-	-	2,12
* **CHLORINATOR**	**9/17/12**												
	$27.31	$25.17	$2.14	-	-	-	-	-	-	-	-	-	

Classification	Current Prevailing Wage Total	Current Basic Hourly Rate	Current Fringe Hourly Rate	2013 Prevailing Wage Total	2013 Basic Hourly Rate	2013 Fringe Hourly Rate	2014 Prevailing Wage Total	2014 Basic Hourly Rate	2014 Fringe Hourly Rate	2015 Prevailing Wage Total	2015 Basic Hourly Rate	2015 Fringe Hourly Rate	Remarks See Pg 6-7
* **DIVER:**	**9/17/12**												
Diver (Aqua Lung) (Scuba) - Up to a depth of 30 feet	$76.14	$50.13	$26.01	-	-	-	-	-	-	-	-	-	12
Diver (Aqua Lung) (Scuba) - Over a depth of 30 feet	$85.51	$59.50	$26.01	-	-	-	-	-	-	-	-	-	12
Stand-By Diver (Aqua Lung) (Scuba)	$66.76	$40.75	$26.01	-	-	-	-	-	-	-	-	-	12
Diver (Other than Aqua Lung)	$85.51	$59.50	$26.01	-	-	-	-	-	-	-	-	-	3,12
Stand-By Diver (Other than Aqua Lung)	$66.76	$40.75	$26.01	-	-	-	-	-	-	-	-	-	3,12
Tender (Other than Aqua Lung)	$63.73	$37.72	$26.01	-	-	-	-	-	-	-	-	-	12
* **DRAPERY INSTALLER**	**9/17/12**												
	$18.10	$15.42	$2.68	-	-	-	-	-	-	-	-	-	
DRYWALL INSTALLER	**9/3/12**			**9/2/13**									
	$59.42	$39.50	$19.92	$60.92	$40.75	$20.17	-	-	-	-	-	-	12
* **ELECTRICIAN: (Note 2 increases per year)**	**8/26/12**			**2/17/13**			**2/23/14**			**2/22/15**			
Cable Splicer (inside/outside)	$71.37	$44.94	$26.43	$71.67	$45.27	$26.40	$73.34	$46.09	$27.25	$75.03	$46.92	$28.11	4
Ground Worker (outside)	$52.70	$30.64	$22.06	$52.85	$30.86	$21.99	$54.20	$31.43	$22.77	$55.53	$31.99	$23.54	4
Heavy Equipment Operator (outside)	$60.70	$36.77	$23.93	$60.92	$37.04	$23.88	$62.40	$37.71	$24.69	$63.89	$38.39	$25.50	4
Line Installer (outside); Wire Installer (inside)	$66.03	$40.85	$25.18	$66.29	$41.15	$25.14	$67.88	$41.90	$25.98	$69.46	$42.65	$26.81	4
Technician (inside/outside)	$67.63	$42.08	$25.55	$67.91	$42.38	$25.53	$69.52	$43.16	$26.36	$71.13	$43.93	$27.20	4
				8/25/13			**8/24/14**			**8/23/15**			
Cable Splicer (inside/outside)	-	-	-	$72.60	$45.71	$26.89	$74.27	$46.53	$27.74	$75.89	$47.36	$28.53	4
Ground Worker (outside)	-	-	-	$53.59	$31.16	$22.43	$54.94	$31.73	$23.21	$56.22	$32.29	$23.93	4
Heavy Equipment Operator (outside)	-	-	-	$61.75	$37.40	$24.35	$63.22	$38.07	$25.15	$64.66	$38.75	$25.91	4
Line Installer (outside); Wire Installer (inside)	-	-	-	$67.17	$41.55	$25.62	$68.75	$42.30	$26.45	$70.27	$43.05	$27.22	4
Technician (inside/outside)	-	-	-	$68.79	$42.80	$25.99	$70.40	$43.57	$26.83	$71.95	$44.34	$27.61	4
Telecommunication Worker	**9/1/12**			**9/1/13**									
Licensed Technician	$36.15	$25.35	$10.80	$37.04	$25.60	$11.44	-	-	-	-	-	-	
Technician I / Splicer	$34.75	$24.14	$10.61	$35.63	$24.38	$11.25	-	-	-	-	-	-	
ELEVATOR CONSTRUCTOR MECHANIC	**2/20/12**												
	$74.165	$50.63	$23.535	-	-	-	-	-	-	-	-	-	
* **EQUIPMENT OPERATOR:**	**9/17/12**												
Group 1	$61.45	$35.44	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 2	$61.56	$35.55	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 3	$61.73	$35.72	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 4	$62.00	$35.99	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 5	$62.31	$36.30	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 6	$62.96	$36.95	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 7	$63.28	$37.27	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 8	$63.39	$37.38	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 9	$63.50	$37.49	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 9A	$63.73	$37.72	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 10	$63.79	$37.78	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 10A	$63.94	$37.93	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 11	$64.09	$38.08	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 12	$64.45	$38.44	$26.01	-	-	-	-	-	-	-	-	-	5,12
Group 12A	$64.81	$38.80	$26.01	-	-	-	-	-	-	-	-	-	5,12

Classification	Current Prevailing Wage Total	Current Basic Hourly Rate	Current Fringe Hourly Rate	2013 Prevailing Wage Total	2013 Basic Hourly Rate	2013 Fringe Hourly Rate	2014 Prevailing Wage Total	2014 Basic Hourly Rate	2014 Fringe Hourly Rate	2015 Prevailing Wage Total	2015 Basic Hourly Rate	2015 Fringe Hourly Rate	Remarks See Pg 6-7
* **FENCE ERECTOR (CHAIN-LINK TYPE)**	**9/17/12**												
	$22.30	$15.75	$6.55	-	-	-	-	-	-	-	-	-	
FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)	**2/26/12**												
	$50.35	$28.89	$21.46	-	-	-	-	-	-	-	-	-	12
* **GLAZIER**	**9/17/12**												
	$57.87	$32.65	$25.22	-	-	-	-	-	-	-	-	-	6
* **HELICOPTER WORK:**	**9/17/12**												
Airborne Hoist Operator	$65.31	$39.30	$26.01	-	-	-	-	-	-	-	-	-	12
Co-Pilot	$65.45	$39.44	$26.01	-	-	-	-	-	-	-	-	-	12
Pilot	$65.62	$39.61	$26.01	-	-	-	-	-	-	-	-	-	12
INSULATOR	**9/19/11**			**3/3/13**									
	$59.45	$36.65	$22.80	$61.05	$37.65	$23.40	-	-	-	-	-	-	7
* **IRONWORKER:**	**9/17/12**												
Reinforcing, Structural	$63.16	$34.75	$28.41	-	-	-	-	-	-	-	-	-	8
LABORER:	**9/3/12**			**9/2/13**									
Driller	$48.26	$32.30	$15.96	$49.26	$33.30	$15.96	-	-	-	-	-	-	1
Gunite Operator	$47.76	$31.80	$15.96	$48.76	$32.80	$15.96	-	-	-	-	-	-	1
High Scaler (Working Suspended)	$47.76	$31.80	$15.96	$48.76	$32.80	$15.96	-	-	-	-	-	-	
Laborer I	$47.26	$31.30	$15.96	$48.26	$32.30	$15.96	-	-	-	-	-	-	1
Laborer II	$44.66	$28.70	$15.96	$45.66	$29.70	$15.96	-	-	-	-	-	-	1
Light Clean-up (Janitorial) Laborer	$34.37	$22.70	$11.67	$35.47	$23.70	$11.77	-	-	-	-	-	-	1
Powder Blaster	$48.26	$32.30	$15.96	$49.26	$33.30	$15.96	-	-	-	-	-	-	1
Window Washer (Outside) (On bosun's chair, cable-suspended scaffold or work platform)	$46.76	$30.80	$15.96	$47.76	$31.80	$15.96	-	-	-	-	-	-	
LANDSCAPER:	**9/3/12**			**9/2/13**			**9/1/14**						
Landscape & Irrigation Laborer A	$31.14	$22.15	$8.99	$32.16	$22.65	$9.51	$33.31	$23.20	$10.11	-	-	-	
Landscape & Irrigation Laborer B	$31.64	$22.65	$8.99	$32.66	$23.15	$9.51	$33.81	$23.70	$10.11	-	-	-	
Landscape & Irrigation Maintenance Laborer	$27.64	$18.65	$8.99	$28.66	$19.15	$9.51	$29.81	$19.70	$10.11	-	-	-	
LATHER	**9/3/12**			**9/2/13**									
	$59.42	$39.50	$19.92	$60.92	$40.75	$20.17	-	-	-	-	-	-	12
* **MASON; Bricklayer;**	**9/17/12**			**9/2/13**									
Cement Blocklayer; Stone Mason; Precast Sill Setter	$58.52	$35.35	$23.17	$60.07	$36.85	$23.22	-	-	-	-	-	-	2,12
Pointer-Caulker-Weatherproofer	$58.77	$35.60	$23.17	$60.32	$37.10	$23.22	-	-	-	-	-	-	2,12
* **PAINTER:**	**9/17/12**												
Painter; Spray Painter; Sandblaster or Waterblaster	$59.95	$34.10	$25.85	-	-	-	-	-	-	-	-	-	
* **PLASTERER**	**9/17/12**			**9/2/13**									
	$59.31	$36.14	$23.17	$60.86	$37.64	$23.22	-	-	-	-	-	-	2,12

Classification	Current Prevailing Wage Total	Current Basic Hourly Rate	Current Fringe Hourly Rate	2013 Prevailing Wage Total	2013 Basic Hourly Rate	2013 Fringe Hourly Rate	2014 Prevailing Wage Total	2014 Basic Hourly Rate	2014 Fringe Hourly Rate	2015 Prevailing Wage Total	2015 Basic Hourly Rate	2015 Fringe Hourly Rate	Remarks See Pg 6-7
PLUMBER: (Note: 2 increases per year)	**7/1/12**			**1/6/13**			**1/5/14**						
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	$59.96	$37.10	$22.86	$60.86	$37.60	$23.26	$62.11	$38.35	$23.76	-	-	-	9
				7/7/13									
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	-	-	-	$61.86	$38.10	$23.76	-	-	-	-	-	-	9
ROOFER:	**9/25/11**												
Shingle, Tile, Built-up Roofing	$52.43	$36.10	$16.33	-	-	-	-	-	-	-	-	-	
Coal Tar Pitch	$88.53	$72.20	$16.33	-	-	-	-	-	-	-	-	-	
SANDBLASTER OR WATERBLASTER:													
Use wages of craft to which sand or water blasting is incidental.													
* **SHEETMETAL WORKER**	**9/2/12**			**3/3/13**									
	$58.30	$36.10	$22.20	$59.30	$36.75	$22.55	-	-	-	-	-	-	10,12
TAPER	**2/20/12**												
	$56.90	$40.00	$16.90	-	-	-	-	-	-	-	-	-	12
* **TERMITE TREATER**	**9/17/12**												
	$13.85	$10.50	$3.35	-	-	-	-	-	-	-	-	-	
* **TERRAZZO:**	**9/17/12**			**9/2/13**									
Terrazzo Setter	$58.77	$35.60	$23.17	$60.32	$37.10	$23.22	-	-	-	-	-	-	2,12
Terrazzo Base Grinder	$56.96	$33.79	$23.17	$58.51	$35.29	$23.22	-	-	-	-	-	-	2,12
Certified Terrazzo Floor Grinder and Tender	$55.41	$32.24	$23.17	$56.96	$33.74	$23.22	-	-	-	-	-	-	2,12
Terrazzo Floor Grinder	$53.91	$30.74	$23.17	$55.46	$32.24	$23.22	-	-	-	-	-	-	2,12
* **TILE SETTER:**	**9/17/12**			**9/2/13**									
Ceramic Hard Tile; Marble Setter	$58.77	$35.60	$23.17	$60.32	$37.10	$23.22	-	-	-	-	-	-	2,12
Certified Ceramic Tile & Marble Helper	$55.41	$32.24	$23.17	$56.96	$33.74	$23.22	-	-	-	-	-	-	2,12
* **TRUCK DRIVER:**	**9/17/12**												
Concrete Mixer	$29.86	$27.50	$2.36	-	-	-	-	-	-	-	-	-	
Concrete Mixer/Booster	$42.23	$30.53	$11.70	-	-	-	-	-	-	-	-	-	
Dump Truck, 8 cu. yds. & under (water level); Water Truck (up to & including 2,000 gallons)	$62.00	$35.99	$26.01	-	-	-	-	-	-	-	-	-	12
Flatbed, Utility, etc.	$61.73	$35.72	$26.01	-	-	-	-	-	-	-	-	-	12
End Dump, Unlicensed (Euclid, Mack, Caterpillar, or similar); Tractor Trailer (hauling equipment)	$63.39	$37.38	$26.01	-	-	-	-	-	-	-	-	-	12
Semi-Trailer, Rock Cans, or Semi-Dump	$62.96	$36.95	$26.01	-	-	-	-	-	-	-	-	-	12
Slip-in or Pup	$63.28	$37.27	$26.01	-	-	-	-	-	-	-	-	-	12
Tandem Dump Truck, over 8 cu. yds. (water level); Water Truck (over 2,000 gallons)	$62.31	$36.30	$26.01	-	-	-	-	-	-	-	-	-	12

Classification	Current Prevailing Wage Total	Current Basic Hourly Rate	Current Fringe Hourly Rate	2013 Prevailing Wage Total	2013 Basic Hourly Rate	2013 Fringe Hourly Rate	2014 Prevailing Wage Total	2014 Basic Hourly Rate	2014 Fringe Hourly Rate	2015 Prevailing Wage Total	2015 Basic Hourly Rate	2015 Fringe Hourly Rate	Remarks See Pg 6-7
UNDERGROUND LABORER:	**9/3/12**			**9/2/13**									
Worker in a raise, shaft, or tunnel.													
Group 1	$47.86	$31.90	$15.96	$48.86	$32.90	$15.96	-	-	-	-	-	-	
Group 2	$49.36	$33.40	$15.96	$50.36	$34.40	$15.96	-	-	-	-	-	-	
Group 3	$49.86	$33.90	$15.96	$50.86	$34.90	$15.96	-	-	-	-	-	-	
Group 4	$50.86	$34.90	$15.96	$51.86	$35.90	$15.96	-	-	-	-	-	-	
Group 5	$51.11	$35.15	$15.96	$52.11	$36.15	$15.96	-	-	-	-	-	-	
Group 6	$51.21	$35.25	$15.96	$52.21	$36.25	$15.96	-	-	-	-	-	-	
Group 7	$51.46	$35.50	$15.96	$52.46	$36.50	$15.96	-	-	-	-	-	-	
Group 8	$51.91	$35.95	$15.96	$52.91	$36.95	$15.96	-	-	-	-	-	-	
* **WATER FRONT CONSTRUCTION (DREDGING):**	**9/17/12**												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	$64.45	$38.44	$26.01	-	-	-	-	-	-	-	-	-	11,12
Mechanic; Welder; Watch Engineer	$63.79	$37.78	$26.01	-	-	-	-	-	-	-	-	-	12
Deckmate; Bargemate	$63.39	$37.38	$26.01	-	-	-	-	-	-	-	-	-	12
Fire Person; Oiler; Deckhand; Barge Worker	$61.73	$35.72	$26.01	-	-	-	-	-	-	-	-	-	12
HYDRAULIC SUCTION DREDGES:													
Lever Operator	$64.09	$38.08	$26.01	-	-	-	-	-	-	-	-	-	12
Mechanic; Welder	$63.79	$37.78	$26.01	-	-	-	-	-	-	-	-	-	12
Watch Engineer (steam or electric)	$63.94	$37.93	$26.01	-	-	-	-	-	-	-	-	-	12
Dozer Operator	$63.73	$37.72	$26.01	-	-	-	-	-	-	-	-	-	12
Deckmate	$63.39	$37.38	$26.01	-	-	-	-	-	-	-	-	-	12
Winch Operator (stern winch on dredge)	$63.28	$37.27	$26.01	-	-	-	-	-	-	-	-	-	12
Fire Person; Oiler; Deckhand (can operate anchor scow under direction of deckmate); Levee Operator	$61.73	$35.72	$26.01	-	-	-	-	-	-	-	-	-	12
DERRICKS:													
Operator: Derrick, Piledriver, Crane	$64.45	$38.44	$26.01	-	-	-	-	-	-	-	-	-	12
Deckmate; Saurman Type Dragline (up to & including 5 yds.)	$63.39	$37.38	$26.01	-	-	-	-	-	-	-	-	-	12
Saurman Type Dragline (over 5 cu. yds.)	$63.79	$37.78	$26.01	-	-	-	-	-	-	-	-	-	12
Fire Person; Oiler; Deckhand	$61.73	$35.72	$26.01	-	-	-	-	-	-	-	-	-	12
BOAT OPERATORS:													
Master Boat Operator	$64.09	$38.08	$26.01	-	-	-	-	-	-	-	-	-	12
Boat Operator	$63.94	$37.93	$26.01	-	-	-	-	-	-	-	-	-	12
Boat Deckhand	$61.73	$35.72	$26.01	-	-	-	-	-	-	-	-	-	12
* **WATER WELL DRILLER:**	**9/17/12**												
Water Well Driller	$32.30	$28.00	$4.30	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	$23.95	$21.25	$2.70	-	-	-	-	-	-	-	-	-	
WELDER:													
Use wages of craft to which welding is incidental.													

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.
*** Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.**

REMARKS

1. Carpenter, Laborer (excluding High Scaler, Window Washer): $.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

2. Cement Finisher, Mason, Plasterer, Terrazzo, Tile Setter: $1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

3. Diver (Other than Aqua Lung), Stand-By Diver (Other than Aqua Lung):
   A. On any dive exceeding 50 feet, the diver shall in addition be paid the following amount of "depth money":

50 feet to 100 feet	$1.50 per foot in excess of 50 feet
100 feet to 150 feet	$100.00 plus $2.00 per foot in excess of 100 feet
150 feet to 200 feet	$200.00 plus $3.00 per foot in excess of 150 feet

   B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
      1) When able to stand erect, but in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
50 feet to 100 feet	$7.50 per day
100 feet to 150 feet	$12.50 per day
Greater than 150 feet	The premium shall be increased an additional $7.50 for each succeeding 50 feet.

      2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	$5.00 per day
50 feet to 100 feet	$7.50 per day
100 feet to 150 feet	$12.50 per day
150 feet to 200 feet	$36.75 per day
200 feet to 300 feet	$1.00 per foot
300 feet to 450 feet	$1.50 per foot
450 feet to 600 feet	$2.50 per foot

4. Electrician:
   A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
   B. Double the straight-time rate shall be paid for the following types of hazardous work:
      1) While working from trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
      2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
      3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
      4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
   C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS

5. Equipment Operator:
   A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	$0.75
Booms and/or leads of 180 feet up to and including 250 feet	$1.15
Booms and/or leads over 250 feet	$1.50

   Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	$1.25
Booms over 250 feet	$1.75

   Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.
   B. $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
   C. In a raise or shaft, a premium of $.40 per hour will be paid in addition to the regular straight time wage.
   A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.
   A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.
   D. In a tunnel, a premium of $.30 per hour will be paid in addition to the regular straight time wages.
   A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

6. Glazier: $.50 per hour shall be added to the hourly wage for height pay for exterior glazing work performed from a scaffold or rigging 25 feet or more above the ground level.

7. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

8. Ironworker: $.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. $1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.

9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

10. Sheetmetal Worker: Add $.01 to the total fringe benefit hourly rate per Hawaii Revised Statutes, Section 104-2 (b)(2).

11. Water Front Construction: Clamshell or Dipper Operator: $.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.

12. Possible wage/fringe option increases:
   Boilermaker: Effective WRS 481 - $2.50
   Carpenter, Drywall Installer, Lather: Effective 9/2/13 - $0.70
   Cement Finisher, Mason, Plasterer, Terrazzo, Tile Setter: Effective 9/2/13 - $0.25
   Diver, Equipment Operator, Helicopter Work, Truck Driver, Water Front Construction: Effective WRS 481 - $1.25
   Floor Layer: Effective 2/24/13 - $1.50; 3/2/14 - $1.75; 3/1/15 - $2.00
   Sheetmetal Worker: Effective 9/1/13 - $0.70; 2/2/14 - $0.70; 8/31/14 - $0.70
   Taper: Effective WRS 481 - $1.75; 1/1/14 - $2.00