APPRENTICE SCHEDULE BULLETIN NO. 481 February 18, 2013

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 8
* BOILERMAKER	1000	$24.64	$26.40	$28.16	$29.92	$31.68	$33.44					$27.68	
CARPENTER													
Indentured Prior to 9/1/02	1000	$15.70										$11.77	1
"	1000		$17.66	$19.63	$23.55	$27.48	$31.40	$35.33	$37.29			$19.92	1
Indentured After 9/1/02	1000	$15.70										$7.77	1
"	1000		$17.66									$11.22	1
"	1000			$19.63	$23.55							$13.72	1
"	1000					$27.48	$31.40					$15.72	1
"	1000							$35.33	$37.29			$17.72	1
(Effective 9/2/13)													
* CARPENTER													
Indentured Prior to 9/1/02	1000	$16.20										$12.02	1
"	1000		$18.23	$20.25	$24.30	$28.35	$32.40	$36.45	$38.48			$20.17	1
Indentured After 9/1/02	1000	$16.20										$8.02	1
"	1000		$18.23									$11.47	1
"	1000			$20.25	$24.30							$13.97	1
"	1000					$28.35	$32.40					$15.97	1
"	1000							$36.45	$38.48			$17.97	1
CEMENT FINISHER													
Indentured Prior to 9/1/03	1000	$17.65										$6.87	2
"	1000		$19.42	$21.18	$24.71	$26.48	$28.24	$30.01	$31.77			$23.17	2
Indentured On or After 9/1/03	1000	$17.65	$19.42	$21.18	$24.71	$26.48	$28.24	$30.01	$31.77			$10.87	2
(Effective 9/2/13)													
* CEMENT FINISHER													
Indentured Prior to 9/1/03	1000	$18.40										$6.87	2
"	1000		$20.24	$22.08	$25.76	$27.60	$29.44	$31.28	$33.12			$23.22	2
Indentured On or After 9/1/03	1000	$18.40	$20.24	$22.08	$25.76	$27.60	$29.44	$31.28	$33.12			$10.87	2
CONSTRUCTION CRAFT LABORER (LABORER I)													
Indentured On or After 9/3/02	1000	$15.65										$5.60	1
"	1000		$18.78	$21.91	$25.04							$11.77	1
(Effective 9/2/13)													
* CONSTRUCTION CRAFT LABORER (LABORER I)													
Indentured On or After 9/3/02	1000	$16.15										$5.60	1
"	1000		$19.38	$22.61	$25.84							$11.77	1
* CONSTRUCTION EQUIPMENT OPERATOR													
Indentured Prior to 9/1/02	1000	$19.11										$6.75	3
"	1000		$21.02	$22.93	$26.75	$30.58	$34.40					$26.76	3
Indentured On or After 9/1/02	1000	$19.11										$6.75	3
"	1000		$21.02									$15.83	3
"	1000			$22.93								$16.66	3
"	1000				$26.75							$18.32	3
"	1000					$30.58						$19.96	3
"	1000						$34.40					$21.62	3

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DRYWALL INSTALLER													
Indentured Prior to 9/1/02	1000	$15.80										$11.77	
"	1000		$17.78	$19.75	$23.70	$27.65	$31.60	$35.55	$37.53			$19.92	
Indentured After 9/1/02	1000	$15.80										$7.77	
"	1000		$17.78									$11.22	
"	1000			$19.75	$23.70							$13.72	
"	1000					$27.65	$31.60					$15.72	
"	1000							$35.55	$37.53			$17.72	
(Effective 9/2/13)													
* DRYWALL INSTALLER													
Indentured Prior to 9/1/02	1000	$16.30										$12.02	
"	1000		$18.34	$20.38	$24.45	$28.53	$32.60	$36.68	$38.71			$20.17	
Indentured After 9/1/02	1000	$16.30										$8.02	
"	1000		$18.34									$11.47	
"	1000			$20.38	$24.45							$13.97	
"	1000					$28.53	$32.60					$15.97	
"	1000							$36.68	$38.71			$17.97	
ELECTRICIAN (WIRE & LINE INSTALLER)	1000	$14.40										$8.50	
" "	1000		$16.46									$8.80	
" "	1000			$18.52								$14.84	4
" "	1000				$20.58							$15.78	4
" "	1000					$22.63						$16.72	4
" "	1000						$24.69					$17.64	4
" "	1000							$26.75				$18.58	4
" "	1000								$28.81			$19.52	4
" "	1000									$32.92		$21.40	4
" "	1000										$37.04	$23.27	4
(Effective 8/25/13)													
* ELECTRICIAN (WIRE & LINE INSTALLER)	1000	$14.54										$8.88	
" "	1000		$16.62									$9.18	
" "	1000			$18.70								$15.24	4
" "	1000				$20.78							$16.18	4
" "	1000					$22.85						$17.12	4
" "	1000						$24.93					$18.07	4
" "	1000							$27.01				$19.01	4
" "	1000								$29.09			$19.95	4
" "	1000									$33.24		$21.85	4
" "	1000										$37.40	$23.74	4
* ELEVATOR CONSTRUCTOR	850	$25.605										-	
"	850		$28.17									$25.185	
"	1700			$33.29	$35.85	$40.97						$25.185	
FLOOR LAYER													
Indentured After 2/27/94	1000	$11.56	$13.00									$13.21	
" "	1000			$14.45	$15.89							$17.46	
" "	1000					$17.33	$18.78	$21.67	$24.56			$21.46	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	FRINGE BENEFIT HOURLY RATE Total	Remarks See Pg 8
GLAZIER													
Indentured Prior to 7/1/99	1000	$17.96										$23.42	5
"	1000		$19.59									$23.62	5
"	1000			$22.86								$24.02	5
"	1000				$24.49							$24.22	5
"	1000					$26.12						$24.42	5
"	1000						$27.75					$24.62	5
"	1000							$29.39				$24.82	5
"	1000								$31.02			$25.02	5
Indentured On or After 7/1/99	1000	$14.69										$23.02	5
"	1000		$16.33									$23.22	5
"	1000			$17.96								$23.42	5
"	1000				$19.59							$23.62	5
"	1000					$22.86						$24.02	5
"	1000						$24.49					$24.22	5
"	1000							$26.12				$24.42	5
"	1000								$27.75			$24.62	5
"	1000									$29.39		$24.82	5
"	1000										$31.02	$25.02	5
* HEAVY DUTY REPAIRER & WELDER (EQUIP. OPR 9A)													
Indentured Prior to 9/1/02	1000	$19.11										$6.75	3
"	1000		$21.02	$22.93	$26.75	$30.58	$32.49	$34.40	$36.31			$26.76	3
Indentured On or After 9/1/02	1000	$19.11										$6.75	3
"	1000		$21.02									$15.83	3
"	1000			$22.93								$16.66	3
"	1000				$26.75							$18.32	3
"	1000					$30.58						$19.96	3
"	1000						$32.49					$20.79	3
"	1000							$34.40				$21.62	3
"	1000								$36.31			$22.45	3
INSULATOR													
Hired After 5/3/95	2000	$18.33										$7.50	6
"	2000		$18.33									$16.77	6
"	2000			$21.99								$17.05	6
"	2000				$25.66							$17.32	6
"	2000					$29.32						$17.60	6
(Effective 3/3/13)													
* INSULATOR													
Hired After 5/3/95	2000	$18.83										$7.70	6
"	2000		$18.83									$17.21	6
"	2000			$22.59								$17.49	6
"	2000				$26.36							$17.78	6
"	2000					$30.12						$18.06	6

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IRONWORKER (REINFORCING & STRUCTURAL)													
Indentured After 10/31/93	1000	$17.37										$23.67	7
"	1000		$19.11									$24.14	7
"	1000			$20.85								$24.61	7
"	1000				$24.32							$25.56	7
"	1000					$27.80						$26.51	7
"	1000						$31.27					$27.46	7
MASON													
BRICKLAYER													
Indentured On or After 9/1/03	1000	$17.68	$19.44	$21.21	$24.75	$26.51	$28.28	$30.05	$31.82			$10.87	2
STONE MASON													
Indentured On or After 9/1/03	1000	$19.44	$21.21	$22.98	$24.75	$26.51	$28.28	$30.05	$31.82			$10.87	2
POINTER-CAULKER-WEATHERPROOFER													
Indentured On or After 9/1/03	1000	$17.80	$19.58	$21.36	$24.92	$28.48	$32.04					$10.87	2
(Effective 9/2/13)													
* MASON													
BRICKLAYER													
Indentured On or After 9/1/03	1000	$18.43	$20.27	$22.11	$25.80	$27.64	$29.48	$31.32	$33.17			$10.87	2
STONE MASON													
Indentured On or After 9/1/03	1000	$20.27	$22.11	$23.95	$25.80	$27.64	$29.48	$31.32	$33.17			$10.87	2
POINTER-CAULKER-WEATHERPROOFER													
Indentured On or After 9/1/03	1000	$18.55	$20.41	$22.26	$25.97	$29.68	$33.39					$10.87	2
PAINTER	1000	$15.35										$6.85	
"	1000		$17.05	$18.76	$20.46	$22.17						$10.35	
"	1000						$23.87					$11.35	
"	1000							$27.28	$30.69			$12.10	
* PAVING EQUIPMENT OPERATOR	1000	$20.31										$6.75	
"	1000		$25.84									$16.29	
"	1000			$29.54								$18.89	
"	1000				$33.23							$22.36	
PLASTERER													
Indentured On or After 9/1/03	1000	$14.46	$16.26	$18.07	$19.88	$21.68	$25.30	$28.91	$32.53			$10.87	2
(Effective 9/2/13)													
* PLASTERER													
Indentured On or After 9/1/03	1000	$15.06	$16.94	$18.82	$20.70	$22.58	$26.35	$30.11	$33.88			$10.87	2

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PLUMBER:													
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER													
Indentured Prior to 9/2/85	1000	$13.16										$17.44	8
"	1000		$15.04									$17.88	8
"	1000			$16.92								$18.33	8
"	1000				$18.80							$18.78	8
"	1000					$20.68						$19.23	8
"	1000						$22.56					$19.68	8
"	1000							$24.44				$20.12	8
"	1000								$26.32			$20.57	8
"	1000									$28.20		$21.02	8
"	1000										$30.08	$21.47	8
Indentured On or After 9/2/85	1000	$15.12										$1.40	8
"	1000		$15.12									$1.45	8
"	1000			$17.86								$2.93	8
"	1000				$17.86							$2.93	8
"	1000					$20.68						$3.75	8
"	1000						$20.68					$3.75	8
"	1000							$24.44				$4.58	8
"	1000								$24.44			$4.58	8
"	1000									$28.20		$5.28	8
"	1000										$28.20	$5.28	8
(Effective 7/7/13)													
* PLUMBER:													
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER													
Indentured Prior to 9/2/85	1000	$13.34										$17.81	8
"	1000		$15.24									$18.26	8
"	1000			$17.15								$18.72	8
"	1000				$19.05							$19.18	8
"	1000					$20.96						$19.64	8
"	1000						$22.86					$20.10	8
"	1000							$24.77				$20.55	8
"	1000								$26.67			$21.01	8
"	1000									$28.58		$21.47	8
"	1000										$30.48	$21.93	8
Indentured On or After 9/2/85	1000	$15.32										$1.40	8
"	1000		$15.32									$1.45	8
"	1000			$18.10								$2.93	8
"	1000				$18.10							$2.93	8
"	1000					$20.96						$3.75	8
"	1000						$20.96					$3.75	8
"	1000							$24.77				$4.58	8
"	1000								$24.77			$4.58	8
"	1000									$28.58		$5.28	8
"	1000										$28.58	$5.28	8

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* ROOFER													
Indentured Prior to 11/1/98	1000	$16.25	$18.05	$21.66								$12.48	9
"	1000				$25.27	$28.88	$32.49	$34.30				$16.73	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	$16.25	$18.05	$21.66								$12.48	9
"	1000				$25.27	$28.88	$30.69	$32.49	$34.30			$16.73	
Indentured On or After 11/4/12	1000	$16.25	$16.25	$21.66								$12.48	9
"	1000				$21.66	$28.88	$28.88	$32.49	$32.49			$16.73	
(Effective 9/1/13)													
* ROOFER													
Indentured Prior to 11/1/98	1000	$16.70	$18.55	$22.26								$12.63	9
"	1000				$25.97	$29.68	$33.39	$35.25				$16.88	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	$16.70	$18.55	$22.26								$12.63	9
"	1000				$25.97	$29.68	$31.54	$33.39	$35.25			$16.88	
Indentured On or After 11/4/12	1000	$16.70	$16.70	$22.26								$12.63	9
"	1000				$22.26	$29.68	$29.68	$33.39	$33.39			$16.88	
SHEETMETAL WORKER	1000	$14.44										$10.74	
"	1000		$16.25									$10.90	
"	1000			$18.05								$17.63	
"	1000				$19.86							$18.07	
"	1000					$21.66						$18.53	
"	1000						$23.47					$18.99	
"	1000							$25.27				$19.45	
"	1000								$27.08			$19.91	
"	1000									$28.88		$20.36	
"	1000										$30.69	$20.82	
(Effective 3/3/13)													
* SHEETMETAL WORKER	1000	$14.70										$10.97	
"	1000		$16.54									$11.13	
"	1000			$18.38								$17.98	
"	1000				$20.21							$18.42	
"	1000					$22.05						$18.88	
"	1000						$23.89					$19.35	
"	1000							$25.73				$19.80	
"	1000								$27.56			$20.26	
"	1000									$29.40		$20.72	
"	1000										$31.24	$21.17	
* TAPER	1000	$16.00	$18.00	$20.00	$22.00	$24.00						$7.25	
	1000						$26.00					$7.75	
	1000							$30.00	$34.00			$8.25	

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TELECOMMUNICATION WORKER													
(TECHNICIAN I / SPLICER)	1000	$14.48										$8.96	
" "	1000		$15.69									$9.17	
" "	1000			$16.90								$9.38	
" "	1000				$18.11							$9.57	
" "	1000					$19.31						$9.78	
" "	1000						$21.73					$10.20	
(Effective 9/1/13)													
* TELECOMMUNICATION WORKER													
(TECHNICIAN I / SPLICER)	1000	$14.63										$9.60	
" "	1000		$15.85									$9.79	
" "	1000			$17.07								$10.00	
" "	1000				$18.29							$10.21	
" "	1000					$19.50						$10.42	
" "	1000						$21.94					$10.83	
TILE SETTER													
CERAMIC & HARD TILE													
Indentured Prior to 9/1/03	1000	$17.80										$6.87	2
"	1000		$19.58	$21.36	$24.92	$26.70	$28.48	$30.26	$32.04			$23.17	2
Indentured On or After 9/1/03	1000	$17.80	$19.58	$21.36	$24.92	$26.70	$28.48	$30.26	$32.04			$10.87	2
(Effective 9/2/13)													
* TILE SETTER													
CERAMIC & HARD TILE													
Indentured Prior to 9/1/03	1000	$18.55										$6.87	2
"	1000		$20.41	$22.26	$25.97	$27.83	$29.68	$31.54	$33.39			$23.17	2
Indentured On or After 9/1/03	1000	$18.55	$20.41	$22.26	$25.97	$27.83	$29.68	$31.54	$33.39			$10.87	2

*** Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.**

REMARKS:

1. Carpenter, Construction Craft Laborer: $.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

2. Cement Finisher, Mason, Plasterer, Tile Setter: $1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.

3. Construction Equipment Operator, Heavy Duty Repairer & Welder: $1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

4. Electrician:
   A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
   B. Double the straight-time rate shall be paid for the following types of hazardous work:
      1) While working from trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
      2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
      3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
      4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
   C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

5. Glazier: $.50 per hour shall be added to the hourly wage for height pay for exterior glazing work performed from a scaffold or rigging 25 feet or more above the ground level.

6. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

7. Ironworker: $.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. $1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.

8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. $1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

9. Roofer: When an apprentice has accumulated 2500 hours, $4.25 will be added to his/her pension/annuity plan.