Department of Labor and Industrial Relations
Organization Chart

GOVERNOR
Linda Lingle

Department of Labor and Industrial Relations
Nelson B. Befitel, Director

Colleen LaClair, Deputy Director

Office of Community Services
Samson Aiona
Executive Director

Facilitates and enhances the development, delivery and coordination of effective programs for those in need and provides advice and assistance to the executive branch, the legislature, & other private agencies.

Labor & Industrial Relations Appeals Board
Randall Iwase
Chairman
2 members

Hears and decides appeals from decisions issued under the Workers' Compensation Law and Boiler & Elevator Safety Law. Seeks to assure quality of work life for workers by protecting their physical well-being & enhancing their productivity.

Hawaii Labor Relations Board
Brian Nakamura
Chairman
2 members

Ensures just administration of the laws governing collective bargaining in the public & private sectors. Hears & decides prohibited practice & unfair labor practice complaints and contests from citations relating to Occupational Safety & Health.

Workforce Development Coucil
Ann Yamamoto
Executive Director
31 members

Advises the Governor and Legislature on work-force development policy

Employment Security Appeals Referee's Office
Joyce Pang
Employment Security Appeals Officer

Hears and decides appeals by claimants and employers on unemployment insurance determinations

Hawaii Civil Rights Commission
William Hoshijo
Executive Director
5 members

Enforces laws prohibiting discrimination in employment, housing, and access to state funded services

State Fire Council
Attilio Leonardi
Chair

Advises the Governor & Legislature on fire prevention and protection and any other functions for which the county fire departments are responsible

Administrative Services Office
Patrick Fuluki
Business Management Officer

Proivdes administrative support to programs within the Department of Labor & Industrial Relations

- EDP Systems Staff
- Fiscal Staff
- POME Staff

Personnel Office
Lois Eiting
Personnel Officer

Manages the personnel program of the department

- Personnel Staff
- Training Staff
- Management Development

Disability Compensation Division
Gary Hamada
Administrator

Administers the Disability Compensation Program including Workers' Compensation, Temporary Disability Insurance, & Prepaid Health Care

- Pre-paid Health Care Advisory Board
- TDI/HC Appeals Referees
- Medical Advisor
- TDI Program Office
- WC Program Office
- Health Care Program Ofc
- Program Support & Coordination Office
- Hearings Branch
- Enforcement Branch
- Plans Acceptance & Benefit Claims
- Records & Claims Branch
- Vocational Rehabilitation Branch
- Cost Review Branch

Research & Statistics Office
Naomi Harada
Research & Statistics Officer

Conducts labor related research and statistical services. Plans, develops, implements, & maintains a comprehensive state-wide career information delivery system to provide career job, occupational, educational & training information to youths, adults & jobseekers.

- Operations Management Information
- Labor Market Information

Wage Standards Division
Pamela Martin
Administrator

Administers labor laws relating to Wages and Hours, Family Leave, & Child Labor

- Technical Support & Services Office
- Intake & Certification Branch
- Compliance Branch
- Hearings Branch

Occupational Health & Safety Division

Enforces occupational safety and health standards in places of employment & inspects elevators, boilers and related equipment

- Hoisting Machine Operator's Advisory Board
- Administration & Technical Support
- Occupational Safety Branch
- Occupational Health Branch
- Boiler & Elevator Inspection Br
- Consultation & Training Br

Unemployment Insurance Division
Linda Uesato
Administrator

Administers the Unemployment Insurance program including the payment of allowances under special training programs

- Progr Dev, Coordination & Eval Svcs Ofc
- Oahu Branch
- Hawaii Branch
- Maui Branch
- Kauai Branch

Workforce Development Division
Elaine Young
Administrator

Administers the work force development program which provides employment and training services to job applicants, workers, and employers

- State Apprenticeship Council
- Veterans Employment & Training Svc
- Progr Dev, Coordination & Eval Svcs Ofc
- Oahu Branch
- Hawaii Branch
- Maui Branch
- Kauai Branch

Hawaii District Office

Represents the Director of Labor in Hawaii county district relative to the programs administered by the Disability Compensation, Wage Standards, & Occupational Safety & Health Divisions

Maui District Office

Represents the Director of Labor in Maui county district relative to the programs administered by the Disability Compensation, Wage Standards, & Occupational Safety & Health Divisions

Kauai District Office

Represents the Director of Labor in Kauai county district relative to the programs administered by the Disability Compensation, Wage Standards, & Occupational Safety & Health Divisions

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