Hawai'i's Investment of Public Funds in Workforce Development Programs:

A Funding Summary 2003–2004

December 2004

Hawai'i Workforce Development Council
Department of Labor and Industrial Relations

What Do These Programs Do?

ALU LIKE, INC.

is a non-profit organization designated to receive federal funds to conduct the **Native Hawaiian Career & Technical Education Program** and **WIA Title 1-D Programs for Native Hawaiian** students and participants in Hawai'i. Their web address is www.alulike.org/services.htm.

HAWAI'I DEPARTMENT OF EDUCATION (DOE)

Secondary Career & Technical Education (CTE) are vocational courses in grades 8-12.

K-12 Educational Program is the state's public K-12 education system.

Transition Centers at 13 schools concentrate on career exploration and planning.

Youth Challenge Academy: Serving as an alternative to the regular DOE classroom, the Hawai'i National Guard runs military-like classes to assist at-risk youth earn high school diplomas.

Adult Education & Family Literacy services are provided by the Community Schools for Adults and other community-based adult education providers. Academic programs include Adult Basic Education, English Literacy/Civics, Workplace Literacy, Family Literacy, and high school diploma programs (GED and Competency-Based).

The Department of Education's web address is doe.k12.hi.us.

HAWAI'I DEPARTMENT OF HUMAN SERVICES (DHS)

Vocational Rehabilitation enables eligible individuals with disabilities to achieve employment by providing them with vocational rehabilitation services. Their web address is www.hawaii.gov/dhs/vr.pdf.

First-to-Work assists welfare clients into employment. It has a work-first philosophy and placed a life-time five-year limit on an individual's receipt of welfare benefits.

Food Stamp Employment & Training provides training and employment services to qualified food stamp recipients.

Self-Sufficiency Programs: Federal HUD (Housing and Urban Development) funds provide training to federal public housing residents to move them toward self-sufficiency. Their web address is www.hcdch.hawaii.gov.

HAWAI'I DEPARTMENT OF LABOR & INDUSTRIAL RELATIONS (DLIR)

Hawai'i Career Information: Hawai'i Career Resource Network (HCRN) provides training and resources for teachers and counselors. Career Kokua and Hawai'i Workforce Informer (HIWI) provide information for career planning. Their web addresses are www.careerkokua.org and www.hiwi.org.

Workforce Investment Act (WIA), Title I: Four Workforce Investment Boards (one for each county) administer federally-funded One-Stop Centers and youth services that assist eligible adults, 14-21 year old youths, and dislocated workers to obtain assessment, basic education, skills training, support services, and employment assistance.

Labor Exchange, through the Workforce Development Division (WDD), assists all job seekers and employers seeking employees. Job seekers who are veterans receive priority referrals to jobs and training assistance. Nine of the state's 13 One-Stop Centers are housed at WDD offices.

WHAT DO THESE PROGRAMS DO?

Tax Credits to employers who hire individuals from eligible targeted groups, including Temporary Assistance for Needy Families (TANF) clients, food stamp recipients, certain vocational rehabilitation clients, veterans receiving food stamps, disadvantaged ex-felons, Supplemental Security Income recipients, and youth residing in enterprise communities or empowerment zones.

Trade Adjustment Assistance (TAA) provides job training, out-of-state job search assistance, relocation assistance and travel allowance for training to displaced manufacturing workers where the layoff or plant closure is caused by foreign competition per federally approved petitions.

Senior Community Service Employment Program provides subsidized training and employment for a period of up to two years for people who are economically disadvantaged and age 55 +.

Registered Apprenticeship Programs are those approved and recorded by the USDOL's Employment & Training Administration/Bureau of Apprenticeship and Training (BAT) or by a recognized State Apprenticeship Agency.

Employment & Training Fund (ETF), financed by an employer tax, provides funding assistance to businesses statewide to upgrade their employees' workplace skills, knowledge, and attitudes.

Employment Core Services for Immigrants and for **Low-Income Persons** are state-funded and provided statewide. The federally-funded **Employment Core Services for Refugees** are provided in Honolulu. Community-based non-profit organizations provide outreach and employment services to the named target populations.

The Department of Labor & Industrial Relations' web address is www.dlir.state.hi.us.

HAWAI'I DEPARTMENT OF PUBLIC SAFETY (DPS)

Corrections Program: Federal vocational education and state funds support distance learning and community college classes for convicted felons. The educators work with the furlough and parole programs to transition exiting prisoners into the community.

TOTAL STATE AND FEDERAL EXPENDITURES ON EDUCATION AND WORKFORCE RESOURCES, 2003-2004

This chart illustrates that the Department of Education (DOE) spends 63% of the money spent on education and training in the state, the University of Hawai'i (UH) spends 34%, and the other workforce development programs displayed in this Funding Summary spend 3%.

WHAT DO THESE PROGRAMS DO?

UNIVERSITY OF HAWAI'I – COMMUNITY COLLEGES (UHCC)

Community Colleges (UHCC): Students who have completed 10 or more credits in career technical courses (CTE) meet the Hawai'i Post-Secondary definition of a Career Technical Concentrator. Credentials that may be earned include: Certificates of Competence, Academic Subject Certificates, Certificates of Completion, Certificates of Achievement, Advanced Professional Certificates, Associate in Science, Associate in Applied Science, Associate in Technical Studies, and Associate in Arts. Additionally, the Community Colleges provide non-credit training and education.

Four-Year Institutions: UH-Manoa offers undergraduate, graduate and professional degrees in 288 programs and a strong research program. UH-Hilo offers bachelors and masters' degrees in 57 programs. West O'ahu is a two-year upper division campus that offers bachelors degrees and undergraduate certificates in 8 programs.

The University of Hawai'i's web address is www.hawaii.edu.

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

YouthBuild: Disconnected young adults work toward their high school diploma while learning job skills through building affordable homes for low income and homeless people and performing other community service projects. Their web address is www.youthbuild.org.

U.S. OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION (USOJJDP)

Hui Malama Learning Center, a community-based organization, has a federal Juvenile Offender grant to provide a community-based youth mentoring program to at-risk youth.

U.S. DEPARTMENT OF LABOR (USDOL) – DIRECT GRANTS

Bishop Museum provides internships covering environmental conservation, natural and cultural resources, computer technology, leadership development, public policy, and museum science.

Hawai'i Job Corps at Waimanalo and Maui offer residential, educational and job training programs for 16-24 year old at-risk youth who must be drug-free to enter and remain in the program. Their web address is jobcorps.doleta.gov/centers/hi.cfm.

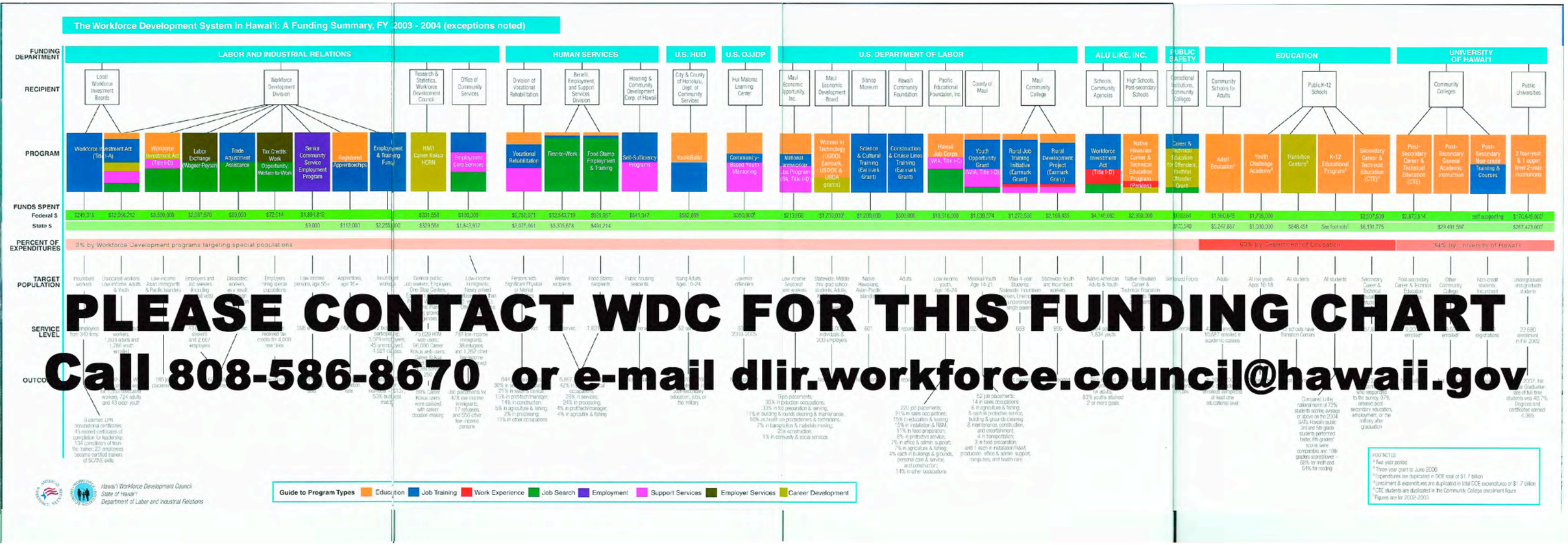
Youth Opportunity Grant: Moloka'i has a discretionary WIA grant to increase the long-term employability of youth who live in high poverty areas. The web address for Hoikaika is www.co.maui.hi.us/mayor/economic/hoikaika.htm.

National Farmworker Jobs Program provides job training and employment assistance to migrant and seasonal farm workers. Their web address is www.meoinc.org.

Rural Development Project provides occupational skill training for youth/incumbent workers, and
Rural Job Training Initiative provides occupational skill training for students and incumbent workers; distance learning; and development of a four-year Applied Business and Information Technology (ABIT) B.S. degree at Maui Community College. Their web address is rdp.hawaiirdp.org/rdpgrants.

Women in Technology (WIT) conducts activities to encourage women and girls into math and science fields. Begun in 1999, WIT receives USDOL, USDOE and USDA grants. Their web address is www.medb.org/projects/wit.html.

The Workforce Development System in Hawai'i: A Funding Summary, FY 2003 - 2004 (exceptions noted)



FOOTNOTES:
[1] five year period
[2] Three-year grant to June 2006
[3] Expenditures are duplicated in DOE total of $1.7 billion
[4] Enrollment & expenditures are duplicated in total DOE expenditures of $1.7 billion
[5] CTE students are duplicated in the Community College enrollment figure
[6] Figures are for 2002-2003.
[7] In 2002, the Graduation rate of full-time students was 45.7%. Degrees and certificates earned: 4,369.

PLEASE CONTACT WDC FOR THIS FUNDING CHART

Call 808-586-8670 or e-mail dlir.workforce.council@hawaii.gov